(As on 01.08.2008)

KEY TO INFORMATION OF LABOUR DEPARTMENT

[Under Section 4 (1) (b)]

RIGHT TO INFORMATION ACT, 2005

Labour Department, Government of West Bengal,
Writers' Buildings, Block : E (first Floor), Kolkata : 700 001

FOREWORD

The Right to Information Act. 2005 was enacted to provide for freedom to every citizen to secure access to information under the control of public authorities, consistent with public interest in order to promote openness, transparency and accountability in the working of every public authority as democracy requires and informed citizentry. Transparency of information is a vital index to hold governments and their instrumentalities accountable to the members of the public who desire to have it. Revelation of information is likely to sharpen the edges of efficient operations of the Government, optimum use of limited fiscal resources and preservation of confidentiality of sensitive information.

It is with that end in view, we all need to rise to the occasion to make the spirit of this Act a reality.

Kolkata
1st August, 2008.

Principal Secretary
to the Government of West Bengal
Labour Department

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Particulars of the Organizational set up, its Function and Duties

[Section 4 (1) (b) (i)]

Organisation :

The Labour Department, Government of West Bengal, is headed by Minister – in – Charge, Labour and the Minister – of –State, Labour (Employees State Insurance & Employment) assisted by the Principal Secretary, Labour Department, one Officer-on-Special Duty in the rank of Special Secretary, three Joint Secretaries, two Deputy Secretaries, one Officer-on-Special Duty & Ex-Officio Deputy Secretary, one Law Officer and five Assistant Secretaries. There are Seven Directorates under its jurisdiction.

Function & Duties :

The Labour Department deals with different Central Acts, State Acts and Rules there under, Central and State Schemes, on labour related matters in the State and implements the said Acts and Schemes through its 7 (seven) Directorates. The Department formulates State Acts and Rules there under and Rules under the Central Acts, Policies and Schemes of its own and takes decisions also, as and when necessary, on labour & employment issues in the State to provide social security like safety, health and welfare measures as well as financial assistance, as per Central and State Acts and Schemes, to the concerned workers / employees in organized and unorganized sectors, and to provide the unemployed youths in employment / self-employment in the State. The Department also deals with legal matters in connection with labour and employment. It tries to settle labour disputes through two Labour Courts and nine Industrial Tribunals, four Workmen's Compensation Court and one Employment Insurance Court under its control. Besides, the Department also takes attempt to settle the industrial disputes through negotiations at bipartite and tripartite level. Moreover, the Department keeps vigil and takes necessary measures to maintain peaceful and harmonious industrial relation in the State. The Department makes arrangement for allocation of fund from the State Budget for different social security schemes / welfare schemes and projects for the beneficiaries of the said schemes and projects. It also allocates fund for its own establishment and the establishment of its seven Directorates.

The Notifications, Resolutions that are being issued from time to time in course of discharging its day-to-day function as per requirement, are published in the Kolkata Gazette by the Labour Department.

The duties, rights and obligations of the officers and employees of the Labour Department, like those of any other Government Department, are guided by the West Bengal Services (Duties, Rights and Obligations of Government Employees) Rules, 1980.

The Powers and Duties of Officers and Employees

[Section 4 (1) (b) (ii)]

Legal Powers :

Conferred under Notification and Orders (under the following Acts and subsequent amendments and Rules made there under)

Trade Unions Act, 1926
- The West Bengal Trade Union Rules, 1998

The Industrial Employment (Standing Orders) Act, 1946
- The Industrial Employment (Standing Orders) Central Rules, 1946

The West Bengal Payment of Subsistence Allowance Act, 1969
- The West Bengal Payment of Subsistence Allowance Rules, 1971

The Industrial Disputes Act, 1947
- The Industrial Disputes Rules, 1958

The Minimum Wages Act, 1948
- The Minimum Wages Rules, 1951

The Plantation Labour Act, 1951
- The West Bengal Plantation Labour Rules, 1956

The Working Journalist and Other News Papers Employees (Conditions of Service and Miscellaneous Provisions) Act, 1955
- The Working Journalist and Other News Papers Employees (Conditions of Service and Miscellaneous Provisions) Rules, 1957
- The Working Journalist and Other News Papers Employees Tribunal Rules, 1979

The Motor Transport Workers Act, 1961
- The West Bengal Motor Transport Workers Rules, 1963

The West Bengal Shops & Establishment Act, 1963
- The West Bengal Shops & Establishment Rules, 1964

The Payment of Bonus Act, 1965
- Payment of Bonus Rules, 1975

The Bidi & Cigar Workers (Conditions of Employment) Act, 1966
- The West Bengal Bidi & Cigar Workers (Conditions of Employment) Rules, 1968

The Bidi Workers Welfare Fund Act, 1976
- Beedi Workers Welfare Fund Rules, 1978

The Cine Workers Welfare Fund Act, 1981
- The Cine Workers Welfare Cess Rules, 1984

The Contract Labour (Regulation & Abolition) Act, 1970
- The West Bengal Contract Labour (Regulation & Abolition) Rules, 1972

The West Bengal Workmen's House Rent Allowance Act, 1974
- The West Bengal Workmen's House Rent Allowance Rules, 1975

The Sales Promotion Employees (Condition of Service) Act, 1976
- The Sales Promotion Employees (Condition of Service) Rules, 1976

The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
- The West Bengal Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Rules, 1981

The Workmen's Compensation Act, 1923
- Workmen's Compensation Rules, 1924
- Workmen's Compensation (Transfer of Money) Rules, 1935
- Workmen's Compensation (Venue of Proceedings) Rules, 1996

The Payment of Wages Act, 1936
- Payment of Wages (Procedure) Rules, 1937
- Payment of Wages (Procedure) Application to Scheduled Employments Rules, 1962
- Payment of Wages (Manner of Recovery of Excess Deductions) Rules, 1962
- Rules Regarding Imposition of Penalties
- Payment of Wages (Air Transport Services) Rules, 1968
- Payment of Wages (Mines) Rules, 1956
- Payment of Wages (Railways) Rules, 1938
- Payment of Undisbursed Wages (Air Transport Services) Rules, 1988
- Payment of Undisbursed Wages (Mines) Rules, 1989
- Payment of Wages (Deductions for National Defence Fund and Defence Savings Scheme) Rules, 1972

The Payment of Gratuity Act, 1972
- The West Bengal Payment of Gratuity Rules, 1973

The Factories Act, 1948
- The West Bengal Factories Rules, 1958

The Indian Boilers Act, 1926
- The West Bengal Boilers Rules, 1963
- The West Bengal Boilers Operation Engineer Rules, 1960
- The West Bengal Boilers Attendant Rules, 1958
- The West Bengal Economizer Rules, 1958

The Child Labour (Prohibition & Regulation) Act, 1986
- West Bengal Child Labour (Prohibition & Regulation) Rules, 1995

The Equal Remuneration Act, 1976
- The Equal Remuneration Rules, 1976

The Maternity Benefit Act, 1961
- The Maternity Benefit (Mines & Circus) Rules, 1963

The Employees Provident Fund & Miscellaneous Provisions Act, 1952
- Employees Provident Funds Appellate Tribunal (Procedure) Rules, 1997

- The Chemical Accident (Emergency Planning, Preparedness and Response) Rules, 1996

- The Manufacture Storage and Import of Hazardous Chemicals Rules, 1989

Bonded Labour System (Abolition) Act, 1976
- The Bonded Labour System (Abolition) Rules, 1976

The West Bengal Labour Welfare Fund Act, 1974
- The West Bengal Labour Welfare Fund Rule, 1976

The Building and Other construction Workers (Regulation of Employment and Conditions of Service) Act, 1996
- The west Bengal Building and Other construction Workers (Regulation of Employment and Conditions of Service) Rules, 2004

The Building and Other construction Workers Welfare Cess Act, 1996
- The Building and Other construction Workers Welfare Cess Rules, 1998

The Employment Exchange (Compulsory Notification of Vacancies) Act, 1959
- The Employment Exchange (Compulsory Notification of Vacancies) Rules, 1960, as amended up to date

The West Bengal Regulation of Recruitment in State Government Establishments of Public Undertakings, Statutory Bodies, Government Companies and Local Authorities Act, 1999

The Persons With Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995
- The Persons With Disabilities (Equal Opportunities, Protection of Rights and Full participation) Rules, 1999

The Emigration Act, 1983
- The Emigration Rules, 1983
- The West Bengal Unorganized Sector Worker ……. Act,2007

The Bonded Labour System Abolition Act, 1976

- **The Scheme for Financial Assistant to the Workers in Locked-Out Industrial Units (FAWLOI)**

- **State assisted Scheme of Provident Fund for Unorganised Workers (SASPFUW)**

Financial Powers :

As delegated by " Delegation of Financial Power Rules, 1977 (Financial Rule – I & II) " vide Government of West Bengal, Finance Department (Audit) Notification No. 9757-Father's House, Dated 17.11.1977 and its subsequent Amendments, Circulars and Memoranda issued from time to time.

Administrative Powers :

As delegated in the All India Service Rules, the Rules of Business and the Standing Orders of the Minister-in-Charge, Labour, the West Bengal Service Rules, the West Bengal Services (Classification Control and Appeal) Rules, 1971, the West Bengal Secretariat Manual and their subsequent Amendments, Circulars and Memoranda issued from time to time.

The procedure followed in the decision-making process, including channels of supervision and accountability. [Section 4 (I) (b) (iii)]

In dealing with the official duties, the decision are made at different levels as per powers and responsibilities provided in terms of Rules of Business and as per provisions laid down in Secretariat Manual and the other orders issued under Act and Rules meant for the purpose. The decisions are also arrived at through various committees and boards etc. which are made at designated intervals namely :

- **State Labour Advisory Board**
- **State Advisory Committee under the West Bengal Building and Other Construction Workers (RE & CS) Act & Rules**
- **State Level / District Level / Block Level Advisory Committee under State Assisted Scheme of Provident Fund for Unorganised Workers (SASPFUW)**
- **Screening Committee under the Scheme for Financial Assistance to the Workers in Locked-Out Industrial Units (FAWLOI)**
- **State Level Committee on Engineering Industry**
- **Negotiating Committee for Jute Industry**
- **Advisory Committee under SASPFUW for Darjeeling Gorkha Hill Council Area, District: Darjeeling**
- **Tripartite Committee for implementation of the recommendations of Manisana Wage Board for Journalist and Other News Paper Employees**
- **Committee on Tea Plantation industry to study various issues on crisis in tea industry in the State and suggest measures for**

- **The West Bengal Building and Other Construction Workers' Welfare Board**
- **Committee in terms of tripartite agreement dated 27.11.2004 to oversee the implementation of the terms of tripartite settlement dated 05.01.2002 and 08.01.2004 in Jute Industry**
- **Committee in terms of tripartite agreement dated 27.11.2004 to oversee the implementation of the terms of tripartite settlement in Hosiery Industry**
- **Committee to look into the Problems of Tea Plantation**
- **State Advisory Board for Minimum Wage**
- **State Advisory Committee for Beedi Workers**
- **State Advisory Committee for Cine Workers**
- **State Advisory Board for Contract Labours**
- **State Advisory Committee for Equal Remuneration**
- **West Bengal Labour Welfare Board**
- **Medical Advisory Committee for Plantation Labours**
- **Housing Board for Plantation Labours**
- **Regional Board, E.S.I.C., West Bengal Region**
- **Board of Examiner under West Bengal Boilers Operation Engineer Rules, 1060**
- **Monitoring Committee on Electrification for Plantation Labours**
- **State advisory Committee for Beedi Workers under Beedi Workers Welfare Fund Act, 1976**
- **State advisory Committee for Cine Workers under The Cine Workers Welfare Fund act, 1981**
- **State advisory Committee for contract Labour Board and Committee constituted under the Board**
- **State child Labour Advisory Board**

Channel of supervision and Accountability :

The detail methods of supervision and accountability are as laid down in the Rules of Business and the Standing Orders of the Minister-in-charge, Labour, the Secretariat Manual for various levels of hierarchy in the Labour Department and other executive instructions in this regard which are kept in guard files.

The Norms set for the Discharge of Functions
[Section 4 (I) (b) (IV)]

The norms set for discharge of functions of Labour Department are as laid down in :

- **The Rules of Business and the Standing Orders of the Minster-in- Charge, Labour**
- **The West Bengal Secretariat Manual**
- **The West Bengal Service Rules (Part I & II)**
- **The West Bengal Financial Rules (Part I & II)**
- **The West Bengal Treasury Rules (Part I & II)**
- **The West Bengal Audit & Accounts Code**
- **The West Bengal (Classification, Control & Appeal) Rules, 1971**
- **The West Bengal Services (Duties, Rights and Obligation of Government Employees Rules, 1980.**
- **The West Bengal Services (Death-Cum-Retirement Benefit) Rules, 1971.**
- **The West Bengal Services (Determination of Seniority) Rules, 1981.**
- **The West Bengal Services (Commutation of Pension) Rules, 1981.**
- **Audit and Accounts Code.**

List of Rules and Regulations
[Section 4 (*1*) (b) (v)]

- The West Bengal Trade Union Rules, 1998.
- The Industrial Employment (Standing Orders) Central Rules, 1946.
- The West Bengal Payment of Subsistence Allowance Rules, 1971.
- The West Bengal Industrial Disputes Rules, 1958.
- Minimum Wages Rules, 1951.
- The West Bengal Plantation Labour Rules, 1956.
- The West Bengal Shops & Establishment Rules, 1964.
- The Bidi & Cigar Workers (Conditions of Employment) Rules, 1968.
- The West Bengal Workmen's House Rent Allowance Rules, 1975.
- West Bengal Factories Rules, 1958.
- West Bengal Boilers Rules, 1963.
- West Bengal Boilers Operation Engineer Rules, 1960.
- West Bengal Boilers Attending Rules, 1958.
- West Bengal Economizer Rules, 1958.
- West Bengal Child Labour (Prohibition & Regulation) Rules, 1995.
- The Chemical Accident (Emergency Planning, Preparedness and Response) Rules, 1996.
- The West Bengal Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2004.
- The Building and Other Construction Workers' Welfare Cess Rules, 1998.
- Employment Exchange (Compulsory Notification of Vacancies) Rules, 1960, as amended up to date.
- The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999
- E.S.I. (Central) Rules, 1950
- E.S.I. (General) Regulations, 1950
- ESI (Medical Benefit) Rules, 1974
- W.B.S.R. (Pt. I&II)
- W.B.F.R. (Pt. I&II)
- W.B.T.R. & Subsidiary Rules (Vol. I&II)
- W.B.S. (D.C.R.B.) Rules, 1971
- W.B.S. (C.C.A.) Rules, 1971

Categories of Documents that are held by it or under its control
[Section 4 (*1*) (b) (VI)]

- **Labour in West Bengal.**
- **Calcutta Gazettes Publishing Notifications, Resolutions and Corrigenda thereof - issued from time to time by the State Government in the Labour Department.**
- **File Registers.**
- **Index Registers.**
- **Issue Registers.**
- **Case Books.**
- **Diary Registers.**
- **Inward and Outward Registers.**
- **Attendance Register.**
- **Stock Register**
- **Peon Book**
- **Books on Acts & Rules as specified u/s 4(*1*)(b)(ii).**

Particulars of Arrangements that exists for consultation with or Representation by, the Members of Public in relation to the Formulation of its Policy or Implementation thereof

[Section 4 (*1*) (b) (vii)]

There exist a number of mechanisms mentioned below through which consultation with public is carried out.

- State Labour Advisory Board
- State Advisory Committee under the West Bengal Building and Other Construction Workers (RE & CS) Act & Rules
- State Level / District level / Block level Advisory Committee under State Assisted Scheme of Provident Fund for Unorganized Workers (SASPFUW)
- Screening Committee under the Scheme for Financial Assistance to the Workers in Locked-Out Industrial Units (FAWLOI)
- State Level Committee on Engineering Industry
- Negotiating Committee for Jute Industry
- Advisory Committee under SASPFUW for Darjeeling Gorkha Hill Council Area, District : Darjeeling
- Tripartite Committee for implementation of the recommendations of Manisana Wage Board for Journalist and Other News Paper Employees
- Committee on Tea Plantation Industry to study various issues on crisis in tea industry in the State and suggest measures for
- The West Bengal Building and Other Construction Workers' Welfare Board
- Committee in terms of Tripartite Agreement dated 27.11.2004 to oversee the implementation of the terms of Tripartite Settlements dated 05.01.2002 & 08.01.2004 in Jute Industry
- Committee in terms of Tripartite Agreement dated 27.11.2004 to oversee the implementation of the terms of Tripartite Settlements in Hosiery Industry
- Committee to look into the Problems of Tea Plantation
- State Advisory Board for Minimum Wage
- State Advisory Committee for Beedi Workers
- State Advisory Committee for Cine Workers
- State Advisory Board for Contract Labours
- State Advisory Committee for Equal Remuneration
- West Bengal Labour Welfare Board
- Medical Advisory Board for Plantation Labours
- Housing Board for Plantation Labours
- Regional Board, E.S.I.C, West Bengal Region.
- Board of Examiner under W. Bengal Boilers Operation Engineer Rules, 1960
- Monitoring Committee on Electrification for Plantation
- State Advisory Committee for Beedi Workers under Beedi Workers Welfare Fund Act 1976
- State Advisory Committee for Cine Workers under The Cine Workers Welfare Fund Act, 1981
- State Advisory Committee for Contract Labour Board & Committee constituted under the Board.
- State Child Labour Advisory Board.

Statement of the Boards, Councils, Committees and Other Bodies.

[Section 4(*1*) (b) (viii)]

In dealing with the official duties, the decision are made at different levels as per powers and responsibilities provided in terms Rules of Business and as per provisions laid down in Secretariat Manual and the other orders issued under Act and Rules meant for the purpose. The decisions are also arrived at through various committees and boards etc. which are made at designated intervals namely :

- **Labour Advisory Board**
- **State Advisory Board for Minimum Wage**
- **State Advisory Committee for Beedi Workers**
- **State Advisory Committee for Cine Worker**
- **State Advisory Board for Contract Labours**
- **State Advisory Committee for Equal Remuneration**
- **West Bengal Labour Welfare Board**
- **Medical Advisory Board for Plantation Labours**
- **Housing Board for Plantation Labours**
- **Regional Board, E.S.I.C, West Bengal Region**
- **Board of Examiner under West Bengal Boilers Operation Engineer Rules, 1960**
- **Monitoring Committee on Electrification for Plantation Labours**
- **State Advisory Board for Contract Labour and Committee constituted under the Board.**
- **State Child Labour Advisory Board**
- **State Advisory Committee for Equal Remuneration**
- **State Advisory Committee under West Bengal Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act and Rules.**
- **West Bengal Building and Other Construction Workers Welfare Board under the said Act & Rules.**
- **Tender Selection Committee**
- **Hospital Equipment Purchase Committee**
- **Regional Board for West Bengal [The Board with Minister – of – State as Chairman is, however, constituted by order of ESI Corporation]**

Directory of Officers and Employees, Labour Department.
[Section 4 (I) (b) (ix)]

Secretariat of Minister-in-Charge / Minister-of-State,Labour :

NAME	DESIGNATION	EXTN. NO.	AUTO	DIRECT	FAX
Sri Mrinal Bandyopadhyay	Minister-in-Charge	4304	6203	2214-5889	2214-5164
Shri Anadi Sahoo	Minister-of-State	4792	6192	2214-5741	2214-5164
Sri Biswajit Das	Private Secretary to Minister-in-Charge	4235	—	—	—
Sri Amlanjyoti Saha	Private Secretary to Minister-of-State	4792	6192	2214-5741	2214-5164
Sri Sukdeb Basu Mallick	Confidential Assistant to Minister-in-Charge	4304	6192	2214-5889	2214-5164
Sri Dasarath Das	Confidential Assistant to Minister-of-State	4792	6192	2214-5741	2214-5164

Directory of Secretariat Officers, Labour Department :

NAME	DESIGNATION	EXTN. NO.	AUTO	DIRECT	FAX
Sri Trilochan Singh, I.A.S.	Pr. Secretary	4009	6253	2214-4645	2214-5164
Shri Mantu Surai, I.A.S.(Retd)	O.S.D. in the rank of Special Secretary	4069	6305	2214-5290	
Shri B.B. Siddiqui, I.A.S.	Joint Secretary (LW)	4234	6308	2214-5917	
Shri P.K. Samanta , IAS	Joint Secretary (Esttb.)	4550	6311	2214-4004	
Shri Indranil Sengupta, IAS	Joint Secretary (Emp.)	4344	6394	2214-4055	
Sri Rabin Kumar Chakrabarti, W.B.S.S.	Deputy Secretary (L.W. & MW)	4919		2214- 4933	
Shri Akhil Patra, W.B.S.S.	Special Offier & E.O. Dy.Secy.(I.R.)	4552			
Shri Hrishikesh Naskar	Law Officer	4376			
Shri Ranjit Mukhopadhyay, W.B.C.S. (Exe.)	O.S.D. & E.O. Dy. Secy. (S.S.)	4496		2214-5897	

NAME	DESIGNATION	EXTN.	AUTO	DIRECT	FAX

		NO.			
Shri S. S. Chakrabarty	Assistant Secretary (Sectt. Esttb.)	4439			
Shri Mahadeb Roy	Assistant Secretary (LW & MW))	4331			
Smt. Bithi Banerjee	Assistant Secretary (Dte.Estt.)	4439			
Shri Utpal Chatterjee	Assistant Secretary (Emp. & RTI)	4920			
Shri Hajarilal Mandal	Special Officer & E.O. Assistant Secy (IR).	4439			
Sri U.C.Sinha Roy	Registrar	4257			
Sri Vivekananda Mandal	Officer on Special Duty (Nodal)	4257			
Sri Asit Ghosh	Officer on Special Duty (Law)	4257			
Shri Kalyan Kumar Sengupta	O.S.D.	4416			
Shri Ramalok Chakraborty	Section Officer (LW)	4355			
Shri Mantu Kumar Pal	Section Officer (Esttb.)	4512			
Shri Parimal Kumar Patra	Section Officer (I.R.)	4046			
Sri Ram Hansda	Section Officer (IR)	4416			
Shri Tapan Kumar Biswas	Section Officer (Budget)	4512			
Shri Uttam Kumar Bhaumik	Section Officer (Emp.)	4899			
Shri Akbar Ali Mondal	S.O.(GE)	4416			

Directory of Employees, Labour Department :

NAME	DESIGNATION	EXTN. NO.
Sri Soumen Kumar Sarkar	Head Assistant (GE)	4512
Shri Tarapada Ghosal	Head Assistant (GE)	4512
Shri Subodh Kumar Das	Head Assistant (Vigilance)	4512
Shri Madan Kumar Bhowmick	Head Assistant (I.R.)	4416
Shri Jayanta Chakraborty	Head Assistant (LW)	4355
Shri Partha Pratim Choudhury	Head Assistant (GE)	4512
Md. Mustafa	Head Assistant (SS)	4331
Shri Harisadhan Das	Head Assistant (SS)	4331
Shri Sujoy Kumar Mondal	Head Assistant (SS)	4331
Shri Fakruzzaman	Head Assistant (MW)	4355
Sri Prabir Kumar Majhi	Head Assistant (Emp.)	4899
Shri Arindam Sarker	Upper Division Assistant	—
Shri Dibyendu Kumar Ghosh	Upper Division Assistant	—
Shri Shibaprasad Sinha Roy	Upper Division Assistant	—
Shri Somnath Das	Upper Division Assistant	—
Shri Tapan Kumar Dey	Upper Division Assistant	—
Shri Sukanta Chowdhury	Upper Division Assistant	—
Smt. Rakhi Ghosh (Dasgupta)	Upper Division Assistant	—
Shri Lakshminarayan Das	Upper Division Assistant	—
Shri Gopinath Ghosh	Upper Division Assistant	—
Shri Anupam Bhattacharjee	Upper Division Assistant	—
Shri Sambit Das	Upper Division Assistant	-

NAME	DESIGNATION	EXTN. NO.
Shri Sobhon Kumar Giri	Upper Division Assistant	—
Shri Madan Kumar Bera	Upper Division Assistant	—
Shri Partha Sarathi Dam	Upper Division Assistant	—
Shri Shambhunath Mitra	Upper Division Assistant	—
Shri Bidyut Das	Upper Division Assistant	—
Shri Achinta Narayan Halder	Upper Division Assistant	—
Shri Sanjay Das	Upper Division Assistant	—
Shri Pulin Chandra Sepai	Upper Division Assistant	—
Shri Swapan Kumar Maity	Upper Division Assistant	—
Shri Rai Sachchidananda Sinha	Upper Division Assistant	—
Shri Somnath Halder	Upper Division Assistant	—
Shri Tapan Kumar Chowdhury	Upper Division Assistant	—
Shri Soumen Samanta	Upper Division Assistant	—
Shri Sudhansu Adhikary	Upper Division Assistant	—
Shri Kalakar Routh	Upper Division Assistant	—
Shri Nilkantha Ghosal	Upper Division Assistant	—
Shri Pravash Chandra Sau	Upper Division Assistant	—
Shri Jadav Chandra Jana	Upper Division Assistant	—
Shri Subhas Chandra Das	Upper Division Assistant	—
Shri Durgesh Kumar Panda	Upper Division Assistant	—
Shri Joyanti Soren	Upper Division Assistant	—
Shri Abu Salem	Upper Division Assistant	—
Shri Sudhakar Mandal	Upper Division Assistant	—
Shri Braja Bandhu Chowdhuri	Upper Division Assistant	----
Shri Ashim Kr. Chattapadhyay	Upper Division Assistant	----

NAME	DESIGNATION	EXTN. NO.
Shri Tusher Kanti Nag	Upper Division Assistant	—
Shri Shyamal Kumar Bandopadhyay	Upper Division Assistant	—
Shri Rabin Modak	Upper Division Assistant	—
Shri Tusher Kanti Paine	Upper Division Assistant	—
Shri Ashoke Mandal	Upper Division Assistant	—
Shri Prasanta Kumar Mondal	Upper Division Assistant	—
Shri Simion Saren	Upper Division Assistant	—
Shri Sumit Nandi	Upper Division Assistant	—
Shri Santimoy Mukherjee	Upper Division Assistant	—
Shri Manajit Kumar Biswas	Upper Division Assistant	—
Shri Ratan Kumar Debnath	Upper Division Assistant	—
Shri Ruhul Amin Gazi	Upper Division Assistant	—
Shri Aloke Basu	Upper Division Assistant	—
Shri Debdas Mukhopadhyay	Upper Division Assistant	—
Shri Dipak Kumar Mukhopadhyay	Upper Division Assistant	—
Shri Sudhir Ranjan Dey	Upper Division Assistant	—
Smt. Swati Mukhopadhyay	Upper Division Assistant	—
Shri Tapas Kumar Roy	Upper Division Assistant	—
Shri Ashis Kr. Biswas	Typist (Supervisor)	—
Shri Swapan Kumar Dutta	Typist (Supervisor)	—
Shri Sukomal Maitra Chowdhury	Typist (Grade – I)	—
Shri Samar Nath Ghosh	Typist (Grade – I)	—
Smt. Kaberi Sarkar	Typist (Grade – I)	—
NAME	DESIGNATION	EXTN. NO.

Shri Debashis Dey	Typist (Grade – I)	—
Shri Shiban Kumar Banerjee	Typist (Grade – I)	—
Shri Ajoy Kumar Bera	Typist (Grade – I)	—
Shri Shyamal Baran Sinha	Typist (Grade – I)	—
Shri Kalipada Ghora	Typist (Grade – I)	—
Shri Mantu Bandopadhyay	Typist (Grade – I)	—
	Lower Division Assistant	—
	Lower Division Assistant	—
Md. Nasiruddin	Lower Division Assistant	—
Shri Amit Kumar Das	Lower Division Assistant	—
	Lower Division Assistant	—
Shri Subhendu Bhattacharjee	Lower Division Assistant	—
	Lower Division Assistant	—
Shri Subrata Kumar Roy	Lower Division Assistant	—
Shri Anup Kumar Das	Lower Division Assistant	—
Shri Mrinal Kanti Naskar	Lower Division Assistant	—
Shri Sarabindu Pal Roy	Lower Division Assistant	—
Shri Nabarun Sikder	Lower Division Assistant	—
Smt. Zirihiri Mandi	Lower Division Assistant	—
Shri Alok Kr. Biswas	Lower Division Assistant	—
Shri Jayanta Das	Lower Division Assistant	—
Smt. Mita Saha	Lower Division Assistant	—
Shri Shankar Das Bhattacharya	Lower Division Assistant	—

NAME	DESIGNATION	EXTN. NO.
Shri Pradip Kr. Mondal	Lower Division Assistant	—
Shri Pabitra Halder	Lower Division Assistant	—
Shri Anilava Pattanayak	Lower Division Assistant	—
Shri Soumen Sarkar	Lower Division Assistant	—
Shri Arindam Nag	Lower Division Assistant	—
Shri Sandip Mandal	Lower Division Assistant	—
Shri Arindam Maiti	Lower Division Assistant	—
Smt. Arpita Biawas	Lower Division Assistant	—
Smt. Swagata Mahapatra	Lower Division Assistant	—
Shri Samit Kumar Ghosh	Lower Division Assistant	—
Shri Sanjoy Dutta	Lower Division Assistant	—
Shri Asit Kumar Dutta	Lower Division Assistant	—
Shri Bijoy Kumar Dutta	Lower Division Assistant	—
Shri Surajit Das	Lower Division Assistant	—
Shri Amit Halder	Lower Division Assistant	—
Shri Lakshminarayan Laha	Lower Division Assistant	—
Shri Samar Barua	Lower Division Assistant	—

NAME	DESIGNATION	EXTN. NO.
Shri Subrata Das	Lower Division Assistant	—
Shri Prasanta Kr.Halder	Lower Division Assistant	—
Shri Debasis Biswas	Typist (Basic Grade)	—
Shri Biswajit Pal	Typist (Basic Grade)	—
Shri Mrinmay Prasad	Typist (Basic Grade)	—
Shri Arindam Ghosh	Typist(Basic Grade)	
Shri Surendra Prasad	Typist (Basic Grade)	—
Shri Animesh Das	Muharrir (Grade – I)	—
Shri Bibek Kumar Chakraborty	Muharrir (Grade – II)	—
Shri Samir Kumar Mondal	Muharrir (Grade – I)	—
Shri Manasaram Ghosh	Muharrir (Grade – I)	—
Shri Shib Sankar Das	Muharrir (Grade – II)	—
Shri Bhagmat Soren	Muharrir (Grade-II)	—
Shri Ratan Das	Muharrir (Grade-II)	—
Shri Dulal Roy	Muharrir (Grade-II)	—
Shri Girish Samal	Record Supplier	—
Shri Sukomal Chakraborty	Record Supplier	—
Smt Kanak Bhattacharyya	Record Supplier	—
Smt Prafulla Roy	Record Supplier	—
Shri Biswanath Singh	Jamader (Grade – I)	—
Shri Suresh Shaw	Record Supplier	—
Shri Sukumar Manna	Record Supplier	—

NAME	DESIGNATION	EXTN. NO.
Shri Nishanta Kr. Das	Peon (Grade – I)	—
Shri Ramkumar Majhi	Peon (Grade – I)	—
Smt. Prabir Kr. Das	Peon (Grade – I)	—
Smt. Purnima Banerjee	Peon (Grade – I)	—
Shri Pallab Basu	Peon (Grade – I)	—
Shri Arun Kr. Ghosh	Peon (Grade – I)	—
Shri Rabin Kr. Das	Peon (Grade – I)	—
Shri Ranjit Das	Peon (Grade – I)	—
Shri Kashinath Mal	Peon (Grade – I)	—
Shri Goutam Kr. Ghosh	Peon (Grade – I)	—
Shri Ajoy Ojha	Peon (Grade – I)	—
Shri Somnath Ghosal	Peon (Grade – I)	—
Smt. Mita Das	Peon (Basic Grade)	—
Shri Prabir Kumar Chatterjee	Peon (Basic Grade)	—
Smt. Shibani Mukherjee	Peon (Basic Grade)	—
Shri Bablu Karar	Peon (Basic Grade)	—
Md. Sahid	Peon (Basic Grade)	—
Smt. Rekha Mondal	Peon (Basic Grade)	—
Shri Dilip Kumar Ghosh	Peon (Basic Grade)	___
Shri Swapan Kr. Ghosh	Duftory (Gr.-I)	___
Smt. Kalyani Chatterjee	Duftory(Basic Grade)	___
Smt. Ranubala Maity	Jamadar(Basic Grade)	___

NAME	DESIGNATION	EXTN. NO.
Shri Sandipan Chatterjee	Peon (Basic Grade)	—
Md. Iqbal	Peon (Basic Grade)	—
Shri Sairul Kalam Ahmed	Peon (Basic Grade)	—
Shri Uttam Santara	Peon (Basic Grade)	—
Shri Asim Modak	Process Server	—
Narbu Tshering Lepcha	Messenger – cum – Peon	—

Monthly Remuneration Received by each of the Officers & Employees including the System of Compensation provided in its Regulations

[Section 4 (I) (b) (x)]

Sl. No.	NAME	DESIGNATION	SCALE OF PAY	BASIC PAY (As on 01.05.2008)
01	Sk. Nurul Haque, I.A.S.	Principal Secretary	Rs. 22000 – 24500	Rs.23,450/-
02	Shri Mantu Surai, I.A.S.(Retd.)	O.S.D. in the rank of Special Secretary	Rs. 18400 – 22400	Rs.18,900/-
03	Shri B.B. Siddiqui, I.A.S.	Joint Secretary	Rs. 15000 – 18300	Rs. 17,500/-
04	Shri P.K. Samanta, IAS	Joint Secretary	Rs. 12750 - 16500	Rs. 16,500/-
05	Shri Indranil Sengupta, IAS	Joint Secretary	Rs. 15100 - 18300	Rs.17,500/-
06	Shri Rabin Kumar Chakrabarti,WBCS	Deputy Secretary	Rs. 12000 – 18000	Rs. 12,375/-
07	Shri Akhil Patra, WBCS	Deputy Secretary	Rs. 10000 - 15525	Rs. 11,625/-
08	Shri Hrishikesh Naskar	Law Officer	Rs. 12000 – 18000	Rs.14,625/-
09	Sri Ranjit Mukhopadhyay, W.B.C.S. (Exe)	OSD & EO Deputy Secretary ((S.S.)	Rs. 12000-18000	Rs.14,625/-
10	Sri S. N. Banerjee	Private Secretary to Minister-in-Charge	Rs. 12000 – 18000	
11	Shri Amlanjyoti Saha	Private Secretary to M.O.S.	Rs. 10000 – 15525	Rs.8,275/-
12	Shri Utpal Chatterjee	Assistant Secretary (Emp. & RTI)	Rs. 10000 – 15525	Rs. 11,300/-
13	Shri Hajarilal Mandal	Special Officer & E.O. Assistant Secy (IR).	Rs. 10000 – 15525	Rs.10,650/-
14	Shri Mahadeb Roy	Assistant Secretary LW & MW	Rs. 10000 – 15525	Rs.10,650/-
15	Shri S. S. Chakrabarty	Assistant Secretary (Sectt.Esttb.)	Rs. 8000 – 13500	Rs. 9,925/-
16	Smt. Bithi Banerjee	Assistant Secretary (Dte.Estt.)	Rs. 8000 – 13500	Rs.10,200/-
17	Shri Uday Chand Sinha Roy	Registrar	Rs. 8000 – 13500	Rs. 9,100/-
18	Sri Asit Kr. Ghosh	Officer on Special Duty	Rs. 8000 – 13500	Rs. 9,100/-
19	Sri Vivekananda Mondal	Officer on Special Duty	Rs. 8000 – 13500	Rs. 9,100/-

Sl.	NAME	DESIGNATION	SCALE OF PAY	BASIC PAY

No.				(As on 01.05.2008)
20	Shri Kalyan Kumar Sengupta	Section Officer	Rs. 4800 – 10925	Rs.8,450/-
21	Shri Ramalok Chakraborty	Section Officer	Rs. 4800 – 10925	Rs.8,450/-
22	Shri Mantu Kumar Pal	Section Officer	Rs. 4800 – 10925	Rs.7,775/-
23	Shri Parimal Kumar Patra	Section Officer	Rs. 4800 – 10925	Rs.8,450/-
24	Shri Akbar Ali Mondal	Section Officer	Rs. 4800 – 10925	Rs.7,775/-
25	Shri Tapan Kumar Biswas	Section Officer	Rs. 4800 – 10925	Rs.8,450/-
26	Shri Uttam Kumar Bhaumik	Section Officer	Rs. 4800 – 10925	Rs.8,450/-
27	Shri Ram Hansda	Section Officer	Rs. 4800 – 10925	Rs.7,550/-
28	Shri Subodh Kumar Das	Head Assistant	Rs. 4500 – 9700	Rs.7,400/-
29	Shri Tarapada Ghosal	Head Assistant	Rs. 4500 – 9700	Rs.7,400/-
30	Shri Partha Pratim Chaudhuri	Head Assistant	Rs. 4500 – 9700	Rs.7,200/-
31	Shri Madan Mohan Bhowmick	Head Assistant	Rs. 4500 – 9700	Rs.7,400/-
32	Shri Jayanta Chakraborty	Head Assistant	Rs. 4500 – 9700	Rs.7,400/-
33	Shri Prabir Kumar Maji	Head Assistant	Rs. 4500 – 9700	Rs.7,000/-
34.	Md. Mustafa	Head Assistant	Rs.4500 – 9700	Rs.6,825/-
35	Shri Harisadhan Das	Head Assistant	Rs. 4500 – 9700	Rs.7,400/-
36	Shri Sujoy Kumar Mondal	Head Assistant	Rs. 4500 – 9700	Rs.7,400/-
37	Shri Fakruzzaman	Head Assistant	Rs. 4500 – 9700	Rs.7,400/-
38	Shri Ashim Kumar Chattopadhyay	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,350/-
39	Shri Dibyendu Kumar Ghosh	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,825/-
40	Shri Shibaprasad Sinha Roy	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,300/-
41	Shri Arindam Kr. Sarkar	Upper Division Assistant	Rs. 4000 – 8850	Rs.5000/-
42.	Shri SoumenKumar Sarkar	Head Assistant	Rs.4000 – 8850 (Unrevised)	Rs.6350/-

Sl. No.	NAME	DESIGNATION	SCALE OF PAY	BASIC PAY (As on 01.05.2008)
43	Shri Tapan Kumar Dey	Upper Division Assistant	Rs. 4000 – 8850	Rs. 6,700/-
44	Shri Sukanta Chowdhury	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,150/-
45	Smt. Rakhi Ghosh (Dasgupta)	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,150/-
46	Shri Lakshminarayan Das	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,350/-
47	Shri Gopinath Ghosh	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,000/-
48	Shri Anupam Bhattacharjee	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,150/-
49	Shri Sambit Das	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,350/-
50	Shri Sobhon Kumar Giri	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,525/-
51	Shri Madan Kumar Bera	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,350/-
52	Shri Partha Sarathi Dam	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,350/-
53	Shri Shambhunath Mitra	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,700/-
54	Shri Bidyut Das	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,525/-
55	Shri Achinta Narayan Halder	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,525/-
56	Shri Sanjay Das	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,650/-
57	Shri Pulin Chandra Sepai	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,650/-
58	Shri Swapan Kumar Maity	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,475/-
59	Shri Rai Sachchidananda Sinha	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,150/-
60	Smt.Jayanti Soren	Upper Division Assistant	Rs. 4000 – 8850	Rs.4,550/-
61	Shri Somnath Das	Upper Division Assistant	Rs. 4000 – 8850	Rs.4,850/-
62	Shri Somnath Halder	Upper Division Assistant	Rs. 4000 – 8850	Rs.4,850/-
63	Shri Tapan Kr. Chowdhury	Upper Division Assistant	Rs. 4000 – 8850	Rs.4,700/-
64	Shri Saumyen Samanta	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,000/-

Sl. No.	NAME	DESIGNATION	SCALE OF PAY	BASIC PAY (As on 01.05.2008)
65	Shri Pravash Chandra Sau	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,700/-
66	Shri Kalakar Routh	Upper Division Assistant	Rs. 4000 – 8850	Rs.4,850/-
67	Shri Subhas Chandra Das	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,700/-
68	Shri Durgesh Kumar Panda	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,700/-
69	Shri Nilkantha Ghosal	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,000/-
70	Shri Abu Salem	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,700/-
71	Shri Sudhakar Mandal	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,350/-
72	Shri Tusher Kanti Nag	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,475/-
73	Shri Shyamal Kumar Bandopadhyay	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,300/-
74	Shri Rabin Modak	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,700/-
75	Shri Tusher Kanti Paine	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,150/-
76	Shri Ashoke Mandal	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,000/-
77	Shri Prasanta Kumar Mondal	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,000/-
78	Shri Simion Saren	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,825/-
79	Shri Sumit Nandi	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,000/-
80	Shri Santimoy Mukherjee	Upper Division Assistant	Rs. 4000 – 8850	Rs.7,250/-
81	Shri Manajit Kumar Biswas	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,700/-
82	Shri Ratan Kumar Debnath	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,475/-
83	Shri Ruhul Amin Gazi	Upper Division Assistant	Rs. 4000 – 8850	5,825/
84	Shri Aloke Basu	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,000/-
85	Shri Debdas Mukhopadhyay	Upper Division Assistant	Rs. 4000 – 8850	Rs.6,175/-
86	Shri Sudhansu Kr. Adhikari	Upper Division Assistant	Rs. 4000 – 8850	Rs.4,850/-

Sl. No.	NAME	DESIGNATION	SCALE OF PAY	BASIC PAY (As on 01.05.2008)
87	Shri Dipak Kumar Mukhopadhyay	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,650/-
88	Shri Sudhir Ranjan Dey	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,150/-
89	Smt. Swati Mukhopadhyay	Upper Division Assistant	Rs. 4000 – 8850	Rs.5,300/-
90	Shri Tapas Kumar Roy	Upper Division Assistant	Rs. 4000 – 8850	Rs.4,850/-
91	Sri Jadab Chandra Jana	Upper Division Assistant	Rs. 4000 – 8850	Rs.4,850/-
92.	Shri Brojobandhu Chowdhury	Upper Division Assistant	Rs. 4000 – 8850	Rs.4,850/-
93	Shri Asish Kr.Biswas	Typist (Supervisor)	Rs. 4500 – 9700	Rs.8,600/-
94	Shri Swapan Kumar Dutta	Typist (Supervisor)	Rs. 4500 – 9700	Rs.9,025/-
95	Shri Sukomal Maitra Chowdhury	Typist (Grade – I)	Rs. 4000 – 8850	Rs.6,175
96	Shri Samar Nath Ghosh	Typist (Grade – I)	Rs. 4000 – 8850	Rs.6,875/-
97	Smt. Kaberi Sarkar	Typist (Grade – I)	Rs. 4000 – 8850	Rs.5,825/-
98	Shri Debashis Dey	Typist (Grade – I)	Rs. 4000 – 8850	Rs.6,350/-
99	Shri Shiban Kumar Banerjee	Typist (Grade – I)	Rs. 4000 – 8850	Rs.6,350/-
100	Shri Ajoy Kumar Bera	Typist (Grade – I)	Rs. 4000 – 8850	Rs.6,350/-
101	Shri Shyamal Baran Sinha	Typist (Grade – I)	Rs. 4000 – 8850	Rs.6,000/-
102	Shri Kalipada Ghora	Typist (Grade – I)	Rs. 4000 – 8850	Rs.6,175/-
103	Shri Mantu Bandhopadhyay	Typist (Grade – I)	Rs. 4000 – 8850	Rs.6,350/-
104	Md. Nasiruddin	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,710/-
105	Shri Amit Kumar Das	Lower Division Assistant	Rs. 3350 – 6325	Rs.4,000/-
106	Shri Subhendu Bhattacharjee	Lower Division Assistant	Rs. 3350 – 6325	Rs.4,325/-

Sl. No.	NAME	DESIGNATION	SCALE OF PAY	BASIC PAY (As on 01.05.2008)
107	Shri Subrata Kumar Roy	Lower Division Assistant	Rs. 3350 – 6325	Rs.4,000/-
108	Shri Anup Kumar Das	Lower Division Assistant	Rs. 3350 – 6325	Rs.4,825/-
109	Shri Mrinal Kanti Naskar	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,620/-
110	Shri Sarabindu Pal Roy	Lower Division Assistant	Rs. 3600 – 7050	Rs.3,800/-
111	Shri Nabarun Sikder	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,800/-
112	Smt. Zirihiri Mandi	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,620/-
113	Shri Alok Kumar Biswas	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,710/-
114	Shri Jayanta Das	Lower Division Assistant	Rs. 3350 – 6325	Rs.4,325/-
115	Smt. Mita Saha	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,900/-
116	Shri Shankar Das Bhattacharya	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,620/-
117	Shri Pradip Kumar Mondal	Lower Division Assistant	Rs. 3350 – 6325	Rs.4,450/-
118	Shri Pabitra Halder	Lower Division Assistant	Rs. 3350 – 6325	Rs.4,500/-
119	Shri Anilava Pattanayak	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,620/-
120	Shri Souren Sarkar	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,440/-
121	Shri Arindam Nag	Lower Division Assistant	Rs. 3350 – 6325	Rs.4,575/-
122	Shri Sandip Mandal	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,620/-
123	Shri Arindam Maiti	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,620/-
124	Smt. Arpita Biawas	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,620/-
125	Smt. Swagata Mahapatra	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,620/-
126	Shri Samit Kumar Ghosh	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,620/-
127	Shri Sanjoy Dutta	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,350/-
128	Shri Asit Kumar Dutta	Lower Division Assistant	Rs. 3350 – 6325	Rs.3,710/-

Sl. No.	NAME	DESIGNATION	SCALE OF PAY	BASIC PAY (As on 01.05.2008)
129	Shri Bijoy Kumar Dutta	Lower Division Assistant	Rs. 3600 – 7050	Rs. 3,710/-
130	Shri Surajit Das	Lower Division Assistant	Rs. 3350 – 6325	Rs. 3,620/-
131	Shri Amit Halder	Lower Division Assistant	Rs. 3350 – 6325	Rs. 3,710/-
132	Shri Prasanta Kr. Halder	Lower Division Assistant	Rs. 3350 – 6325	Rs. 3,350/-
133	Shri Lakshminarayan Laha	Lower Division Assistant	Rs. 3600 – 7050	Rs. 4,825/-
134	Shri Samar Barua	Lower Division Assistant	Rs. 3600 – 7050	Rs. 4,575/-
135	Shri Subrata Das	Lower Division Assistant	Rs. 3600 – 7050	Rs. 4,575/-
136	Shri Debasis Biswas	Typist (Basic Grade)	Rs. 3350 – 6325	Rs. 3,900/-
137	Shri Biswajit Pal	Typist (Basic Grade)	Rs. 3350 – 6325	Rs. 3,530/-
138	Shri Mrinmay Prasad	Typist (Basic Grade)	Rs. 3350 – 6325	Rs. 3,530/-
139	Shri Arindam Ghosh	Typist (Basic Grade)	Rs. 3350 – 6325	Rs. 3,440/-
140	Shri Surendra Prasad	Typist (Basic Grade)	Rs. 3350 – 6325	Rs. 3,900/-
141	Shri Animesh Das	Muharrir (Grade – I)	Rs. 3350 – 6325	Rs. 5,200/-

Sl. No.	NAME	DESIGNATION	SCALE OF PAY	BASIC PAY (As on 01.05.2008)
142	Shri Manasaram Ghosh	Muharrir (Grade – I)	Rs. 3350 – 6325	Rs. 4,825/-
143	Shri Bibek Kumar Chakraborty	Muharrir (Grade – II)	Rs. 3100 – 5680	Rs. 4,780/-
144	Shri Samir Kumar Mondal	Muharrir (Grade – II)	Rs. 3100 – 5680	Rs. 4,680/-
145	Shri Shib Sankar Das	Muharrir (Grade – II)	Rs. 3100 – 5680	Rs. 4,020/-
146	Shri Ratan Das	Muharrir (Grade – II)	Rs. 3100 – 5680	Rs. 4,110/-
147	Shri Dulal Roy	Muharrir (Grade – II)	Rs. 3100 – 5680	Rs. 4,780/-
148	Shri Bhagmat Soren	Muharrir (Grade – II)	Rs. 3100 – 5680	Rs. 4,480/-
149	Shri Prafulla Roy	Record Supplier	Rs. 2850 – 4680	Rs. 4,005/-
150	Shri Suresh Shaw	Record Supplier	Rs. 2850 – 4680	Rs. 4,455/-
151	Shri Girish Samal	Record Supplier	Rs. 2850 – 4680	Rs. 4,380/-
152	Shri Sukomal Chakraborty	Record Supplier	Rs. 3000 –5230	Rs. 4,690/-
153	Smt Kanak Bhattacharyya	Record Supplier	Rs. 2850 – 4680	Rs. 4,605/-
154	Smt Sukumar Manna	Record Supplier	Rs. 2850 – 4680	Rs. 4,155/-
155	Shri Swapan Kr Ghosh	Duftry(Grade-I)	Rs.2850 – 4680	Rs.4,080/-
156	Smt. Kalyani Chatterjee	Duftry(Basic Grade)	Rs.2700 - 4400	Rs.3,865/-
157	Smt. Ranubala Maity	Jamadar(Basic Grade)	Rs.2700 – 4400	Rs.4,000/-
158	Shri Biswanath Singh	Jamader (Grade – I)	Rs. 3000 – 5230	Rs. 4,690/-
159	Shri Nisanta Kumar Das	Peon (Grade – I)	Rs. 2700 – 4400	Rs. 3,575/-
160	Shri Ramkumar Majhi	Peon (Grade – I)	Rs. 2700 – 4400	Rs. 3,725/-
161	Smt. Prabir Kumar Das	Peon (Grade – I)	Rs. 2700 – 4400	Rs. 3,510/-/-
162	Smt. Purnima Banerjee	Peon (Grade – I)	Rs. 2700 – 4400	Rs. 4,080/-
163	Shri Pallab Basu	Peon (Grade – I)	Rs. 2700 – 4400	Rs. 3,510/-
164	Shri Arun Kumar Ghosh	Peon (Grade – I)	Rs. 2700 – 4400	Rs. 3,510/-
165	Shri Rabin Kumar Das	Peon (Grade – I)	Rs. 2700 – 4400	Rs. 3,640/-
166	Shri Ranjit Das	Peon (Grade – I)	Rs. 2700 – 4400	Rs. 3,510/-

Sl. No.	NAME	DESIGNATION	SCALE OF PAY	BASIC PAY (As on01.05.2008)
167	Shri Kashinath Mal	Peon (Grade – I)	Rs. 2700 – 4400	Rs.3,000/-
168	Shri Goutam Kumar Ghosh	Peon (Grade – I)	Rs. 2700 – 4400	Rs.3,575/-
169	Shri Ajoy Ojha	Peon (Grade – I)	Rs. 2700 – 4400	Rs.3,575/-
170	ShriSomnath Ghosal	Peon (Grade – I)	Rs. 2700 – 4400	Rs.3,575/-
172	Smt. Mita Das	Peon (Basic Grade)	Rs. 2600 – 4175	Rs.2,930/-
173	Shri Prabir Kumar Chatterjee	Peon (Basic Grade)	Rs. 2600 – 4175	Rs.2,930/-
174	Smt. Shibani Mukherjee	Peon (Basic Grade)	Rs. 2600 – 4175	Rs.3,185/-
175	Shri Bablu Karar	Peon (Basic Grade)	Rs. 2600 – 4175	Rs.2,875/-
176	Md. Zahid	Peon (Basic Grade)	Rs. 2600 – 4175	Rs.2,710/-
177	Smt. Rekha Mondal	Peon (Basic Grade)	Rs. 2600 – 4175	Rs.2,600/-
178	Shri Dilip Kumar Ghosh	Peon (Basic Grade)	Rs. 3000 – 5230	Rs.4,250/-
179	Shri Sandipan Chatterjee	Peon (Basic Grade)	Rs. 2600 – 4175	Rs.2,710/-
180	Md. Iqbal	Peon (Basic Grade)	Rs. 2600 – 4175	Rs.2,930/-
181	Shri Sairul Kalam Ahmed	Peon (Basic Grade)	Rs. 2600 – 4175	Rs.2,820/-
182	Shri Uttam Santra	Peon (Basic Grade)	Rs. 2600 – 4175	Rs.2,600/-
183	Shri Asim Modak	Peon(Basic Grade)	Rs. 2600 – 4175	Rs.2,710/-
184	Norbu Tshouing Lepcha	Peon(Basic Grade)	Rs. 2600 – 4175	Rs.2,600/-
185	Smt. Ranubala Maity	Jamader (Basic Grade)	Rs. 2700 – 4400	Rs.4,000/-
186	Shri Swapan Kr.Ghosh	Duftry (Gr.-I)	Rs.2850 - 4680	Rs.4080/-
187	Smt. Kalyani Chatterjee	Duftry (Basic Grade)	Rs.2700 – 4400	Rs.3,865/-

Budget allocated to each of the Agencies, indicating the particulars of all Plans, Proposed Expenditures and Reports on Disbursements made

Labour Department

[Section 4(*1*)(b)(xi)]

Budget Provision under Demand No. 35

[Amount in Rs.]

Year	Non Plan	State Plan **(Annual Plan)**	**Ninth Plan (Committed)**	**Centrally Sponsored Scheme**	**Central Sector Scheme**	Total
2005-2006	158,52,72,000	40,00,00,000	1,37,77,000	50,000	Nil	199,90,99,000
2006-2007	154,78,53,000	46,00,00,000	71,69,000	13,20,000	Nil	201,63,42,000
2007-2008	159,75,18,000	40,00,00,000	Nil	16,00,000	Nil	199,91,18,000
2008-2009	180,58,42,000	80,00,00,000	Nil	23,00,000	67,20,000	261,48,62,000

Budget Provision under Demand No.35
2008 – 2009

[Amount in Rs.]

Major Head	**Non Plan**	**State Plan**	**Centrally Sponsored Scheme**	**Central Sector Scheme**	**Total**
2014 – Administration of Justice	1,05,66,000	__	__	__	1,05,66,000
2210 – Medical and Public Health	80,04,10,000	1,26,50,000	__	__	81,30,60,000
2230 – Labour and Employment	49,26,68,000	49,86,50,000	23,00,000	67,20,000	100,03,38,000
2235 – Social Security and Welfare	46,80,73,000	28,60,00,000	__	__	75,40,73,000
2251 – Secretariat Social Services	3,41,25,000	__	__	___	3,41,25,000
4250 – Capital Outlay on Other Social Services	__	27,00,000	__	__	27,00,000
Total	180,58,42,000	80,00,00,000	23,00,000	67,20,000	261,48,62,000

11th Five Year Plan (*2007-12*) & Annual Plan for *2008-09* – WRITE UP

The Labour Department is concerned with the following Major Heads under Demand No. 35 : -

i) 2210-Medical and Public Health (E.S.I)
ii) 2230-Labour and Employment (Labour and Labour Welfare, Social Security for Labour)
iii) 2235-Social Security and Social Welfare (Other Programme)
iv) 4250-Capital Outlay on Other Social Services

Review of the existing schemes :

1) *2210-01-102-SP-001*-**IMPROVEMENT OF E.S.I. (M.B) SCHEME**

The Scheme comprises :

a) Extension of E.S.I. Scheme to Siliguri, Kharagpur, Murshidabad and other areas.
b) Furtther expansion of the Scheme at Haldia, Durgapur, Singur, Ranigunj, Burnpur, Polba.
c) Opening of 10 Service Dispensaries.
d) Upgradation of Service Dispensaries (by presiding Sepecialists' Service and X-ray arrangement at remote places from Hospitals)
e) To strengthen office of the A.M.O. and C.M.S. by creation of posts.
f) Improvement of drug storage method and inventory control method.
g) Arrangement of Computer Net work for proper management of I.P. Cards and medical records on Hospital, A.M.O.'s office and Directorate. Besides, installation of connectivity with E.S.I. Corporation and all 13 E.S.I. hospitals and other offices, providing Internet and Facilities, purchase of office equipments etc.
h) Opening of a Law Cell with creation of required post. Other Cell should be strengthened by providing addl. Staff for tiding over the increased lead of work.

During the financial year 2008-09 development of software for Hospital Management System, Management of S.Ds. and R.B.Os. including additional hardware like centralized server etc. haven been targeted.

For the above purpose Rs. 55.00 lakh is proposed for 2008-09.

2) *2210-01-102-SP-002*-**HOSPITAL COST FOR THE INSURED WORKERS AND THEIR FAMILIES.**

This Scheme includes the following Sub-schemes.

a) Switch over from Health norm to E.S.I. norm for all the remaining E.S.I. Hospitals.
b) Increase in of beds in the E.S.I. Hospital.
c) Construction of an Annexe building at Belur E.S.I. Hospital for setting up T.B. Unit on 2nd floors at E.S.I. Hospital at Baltikuri.
d) Modernised kitchen and mechanized laundry in all Hospitals.

e) Setting up Blood bank, Upgradation of Pathological laboratory and purchase of sophisticated machineries. Therefore, purchase of O.T. machine, C.T. Scan, MRI and E.E.G. etc.
f) Setting up of 15 bedded I.T.U and 6 bedded I.C.C.U.
g) Setting up of Oncology deptt. for cancer with Nuclear medicine deptt.
h) Creation of posts.
i) Opening of Dialysis Unit, up gradation of physiotherapy.

During the financial year 2008-09 purchases of Fax and other modern official equipments for all Hospitals and S.Ds. has been kept as target.

For the above purpose Rs. 28.00 lakh is proposed for 2008-09.

3) *2210-01-102-SP-003*-**IMPROVEMENT OF NURSES TRAINING CENTRE AT MANICKTALA**

This is a Job-oriented Scheme :

To ensure continuous availability for qualified Nurses for the E.S.I.(M.B) Scheme, a Nurses Training Centre for General Nurses Midwifery Training (GNM) diploma course was opened in the E.S.I. Hospital, Manicktala in 1984. For the above training, construction of an independent building of Nurses' has already been completed. It is proposed to upgrade a Nurses' Training College from the existing training centre into a college of Nursing with the Indian Nursing Council so that this college may run three years' Degree Course under the auspices of West Bengal University of Medical Sciences. A few posts of Vice-Principal and other faculty members are required to be created for this purpose and moreover, for purchase of furniture and equipments for the above building and for conducting the training.

During this financial year it has been proposed to upgrade the Nurses' Training Centre due to expansion of the capacity from 20-40 students per annum.

For this purpose Rs. 6.50 lakh is proposed for 2008-09.

4) *2210-01-102-SP-004*-**STRENGTHENING OF THE FLEET OF VEHICLES UNDER THE ESI(MB) SHCEME :**

This scheme includes :

a) Acquisition of at least two more ambulances for each E.S.I. Hospitals.
b) Replacement of old ones already condemned.
c) Purchase of one small car for each hospital for administrative purposes.

Since the Government is in favour of hired vehicles to cut down unnecessary expenditure on Govt. vehicles, no new vehicles will be purchased during 2008-09.

Hence no fund is required for 2008-09.

5) *2210-01-102-SP-008*-**COST OF EQUIPMENTS USED IN E.S.I. HOSPITALS**

A Super Speciality hospital with multidiscipline facilities is proposed to be set up. For this purpose high cost sophisticated medical equipments are to be procured. To upgrade the present status of 13 E.S.I. hospitals and dispensaries by incorporating medical equipments and improving the infrastructure are proposed to be implemented.

During this year it has been proposed to purchase many medical equipments below Rs.25,000/-.

For this purpose a sum of Rs. 32.00 lakh would be required during 2008-09.

6) *2210-01-102-SP-009*-**COST OF EQUIPMENTS OF THE E.S.I. HOSPITALS UNDER ACTION PLAN**

Expenditure on insured persons for the areas where E.S.I. Scheme facilities have been implemented under the Scheme following proposal are to be undertaken during the 11th Plan period :-

1) Promotion and development of ISM facilities including Ayurveda and Homoeopathy in the existing E.S.I. hospitals and dispensaries in W.B.

2) Setting up of new hospitals in newly implemented areas like Siliguri and Haldia to meet the demand of the beneficiaries to be covered under the Scheme.

3) Extension of the facilities to cover the unorganized sectors like bidi workers, Workers of the Co-operatives, transport workers etc.

4) It is proposed to bring all the E.S.I. hospitals, dispensaries, central medical store, Office of the A.M.O. under local area network with the Directorate of E.S.I. with a centralized Data Processing Centre and development of Customized Software for all the institution for better and efficient administration keeping E-Governance in mind.

No fund is allotted for 2008-09.

7) *2210-01-102-SP-012*-**EXPENDITURE FOR PROVIDING OF SUPER SPECIALITY TREATMENT TO THE INSURED PERSONS AND THEIR FAMILIES.**

A Super Speciality hospital with multidiscipline facilities is proposed to be set up. For this purpose high cost sophisticated medical equipments are to be procured. To upgrade the present status of 13 E.S.I. hospitals and dispensaries by incorporating medical equipments and improving the infrastructure are proposed to be implemented.

For this purpose Rs.5.00 lakh is proposed for 2008-09.

8) *2230-01-001-SP-001*-**STRENTHENING OF ENFORCEMENT MACHINERY OF THE LABOUR DIRECTORATE: -**

With the increased emphasis imposed by the Govt. to the improvement of working conditions of the working class people engaged in the Unorganised Sector, the infrastructural set up of the existing enforcement Machinery seems to inadequate to overcome the situations. It is, therefore,

urgently required to strengthen the existing set up by providing Training Inspector for upgradation of skills. It is also required to renovate the existing office premise. In order to strengthening the existing set up 39 posts of Assistant Labour Commissioner have been created. The process of recruitment to the said posts will be started soon.

Accordingly, it is suggested to provide Rs. 11.00 lakh for 2008-09.

9) *2230-01-001-SP-002*-**STRENGTHENING OF TRAINING INSTITUTE-CUM-CENTRAL LIBRARY:**

The State Labour Institute is running perennially an advanced certificate Course in Personnel Management, Industrial Relations, and Labour Welfare for the prospective Labour Welfare Officers and also in Service Training Programme of Officers of the Labour Dte. And Others. Now, to cope up with the demand of the day, if is urgently required to introduce a three year whole time Degree Course in M. B.A instead of Certificate Course. Accordingly, it is proposed to renovate the Institute as per A. I. C. T. E norms. In addition to above, it is required to purchase books for the Library etc. It is proposed to set up integrated wing of the Statistical matters of the Labour Directorate, the Employment Directorate and all other Directorates. Moreover, a research cell is being proposed to set up to centre to the needs of the emerging Labour related matters. The Substantial monetary grants released so far may be proposed to be released for the development of the State Labour Institute.

Rs.22.00 lakh is proposed for 2008-09.

10) *2230-01-004-SP-001*-**IMPROVEMRNT OF LABOUR STATISTICS:**

The Labour Dte. handles large volumes of Industrial Statistics touching upon several aspects of Industrial Relations and Labour Welfare. These Statistics and Other related matters are required to be brought out for highlighting the industrial scenario. Social Security benefits provided to the workers, Industrial Relations etc. Besides, this Department publishes the books on "Labour in West Bengal" and "Labour Minister's Budget Speech" every year for wide circulation.

Rs. 6.00 lakh is proposed for 2008-09.

11) *2230-01-004-SP-002*-**STRENGTHENING OF THE PLANNING CELL OF THE LABOUR DEPARTMENT :**

The cell is running Short of Staff. At present it is manned by one typist only. Needless to say, the work of this cell has increased in manifold. To cope up with this workload, strengthening of this cell either by creation of posts of by Computerisation is strong by felt.

It has been decided that a good number of Computers (approximately 10) would be required to be installed in this Department.

Rs.5.00 lakh is proposed for 2008-09.

12) *2230-01-004-SP-003*-**STRENGTHENING OF THE RESEARCH AND DEVELOPMENT WING OF THE FACTORIES DIRECTORATE :**

Research and Development wing conducts multidisciplinary studies on safety and health problem in Factories through its 4 cells viz., Chemical cell, Medical Cell, Industrial Hygiene Cell and

Research and Statistics Cell, With a view to improving the performances of those existing 4 cells of Research and Development wing of the Factories Dte, the R.D. Wing is to be Strengthened. Moreover, it is imperative on the part of us, as per orders of the Govt. of India, to build up scientific database in order to avoid Bhopal like Gas disastrous in this State.

For the above purposes, installation/Procurement of Computers (for Factory License data-base), updatation of Factory information Systems installation of Water treatment system for operation of Atomic Absorption Spectro-Photometer, Setting up of connectivity system, construction of building is urgently required. Besides, some man powers (creation of posts) required.

During this financial year some sophisticated machineries are proposed to be purchased.

For this purpose a sum of Rs.11.00 lakh is proposed for 2008-09.

13) *2230-01-101-SP-002*-**SETTING UP OF NEW TRIBUNALS AND LABOUR COURTS:**

There are at present 9 Industrial Tribunals and 2 Labour Courts in West Bengal. Out of these, 7 Industrial Tribunals and 2 Labour Courts are at Kolkata, while Jalpaiguri and Durgapur have one Tribunal each. Moreover, a huge No. of cases are pending and day after day these are being increased. For Speedy disposal of those pending cases and new cases, it is strongly felt for setting up of more Tribunals/Courts. In addition, the 1982. Amendment of Industrial Disputes Act has made it mandatory to dispose the cases within the time-bound period. In view of above, and for mitigating the sufferings facing the Union leaders, and the workmen who are to come from farthest corners of the district of Howrah and 24 Pgs(N) to the New Secretariat Buildings for disposal of disputes, it is proposed to set up 2 I.T.-one each at Howrah and Barrackpore alongwith creation of some posts.

In view of acute shortage of Judicial Officers from the Judicial Department that Department has expressed its inability to provide Judicial Officers to man the existing Industrial Tribunals and Labour Courts. For this reasons setting up of new Industrial Tribunals and Labour Courts during this financial year has not been proposed to be taken up.

Hence no budget provision is proposed for 2008-09.

14) *2230-01-101-SP-003*-**BEEDI WORKERS WELFARE SCHEME:**

15) *2230-01-789-SP-001*-**BEEDI WORKERS WELFARE SCHEME**

The Govt. has already taken decision to improve the living conditions of the Beedi Workers by way of giving grants under certain conditions to facilitate:

a) Providing for electric connection to the houses to some Beedi Workers;
b) Construction of a house by an individual worker; and
c) Providing for infrastructures like approach road, water supply, sanitation in a group / cluster housing.

Under the Revised Integrated Housing Scheme 2005 taken up by the Ministry of Labour & Employment, Government of India, an amount of Rs.40,000/- is given as subsidy to the individual Beedi Worker of this State for construction of dwelling house. In response to that, the State Government also pay an amount of Rs.10,000/- per tenement as uniform subsidy. Upto January 2008 an amount of Rs.246.10 lakh has already been released as state subsidy. Besides, the State Government also pay Rs.2,500/- per tenement for electrification of the Beedi Workers houses. During this current financial year a comprehensive "Beedi Workers' Welfare Scheme" and "Revised Integrated Housing Scheme for Beedi Workers" have been implementing in the districts of Malda, Purulia and Murshidabad for the development of Beedi Workers.

For the above purposes a Sum of Rs. 600.00 lakh is proposed for 2008-09.

16) ***2230-01-101-SP-004-***IMPROVEMENT OF WORKING CONDITIONS OF CHILD AND WOMEN LABOUR :-

With a view to improving the working conditions of the Child and Women Labours in West Bengal, it is proposed for organisation of Vocational Training Camps.

During this year some Vocational Training Camps are proposed to be organised.

Accordingly, It is proposed Rs.100.00 lakh for 2008-09.

17) *2230-01-101-SP-007-***STATEWIDE SURVEY TO IDENTIFY CHILD LABOUR IN DIFFERENT EMPLOYMENT :-**

As per order of the Hon'ble Supreme Court, it was imperative on the part of this Deptt. to inspect and therefore identify the Child labour engaged in hazardous occupations, if any, and supervise the overall situations. The necessity of the above still exists. As the list of hazardous occupations is being increased from time to time as per Govt. Notification which is covering a large number of child workers. So constant vigil and supervision is still necessary with a view to conducting state wide survey a large amount of fund is required for the State so that we may involve NGOs, the Panchayet and Municipal functionaries involving the infrastructure of the Labour Department and the District Administration.

It has been to take up the survey with the Statewide survey to identify the child labourers in different employments through District National Child Labour Project Society headed by the District Magistrate.

The Government of India has prohibited engagement of children as domestic workers and in dhabas, restaurants, hotels and recreation centres with effect from 10th October 2006. Since then, the State Government has been contemplating to give some relief to this destitute children who are rescued

from child labourers. As a commitment of a welfare state, the Government cannot remain idle where a child labour who do not have parents or whose parents are unable to work. With drawal of children from their working places would no doubt aggravate the survival of them and their families. Keeping in view of the above promise towards such children as orphans and destitutes, Labour Department is going to launch a new scheme under the name of 'Residential Schools for child workers'.

For this purpose Rs.20.00 lakh is proposed for 2008-09.

18) ***2230-01-101-SP-008***-COMPUTERISATION OF THE HEAD QUARTERS OF THE SHOPS & ESTABLISHMENTS DIRECTORATE :-

At present there are at least 6 lakh Shops & Establishments Registered under Shops and Establishments Act. in Kolkata. These are to be renewed in each alternative three years. The renewal of these as well as registration of new ones involve huge quantity of data and paper-working. Due to insufficient machinery, the above work is getting delayed and in turn this is giving harassment to the people unexpectedly.

To overcome the above problems, it is proposed for Software development of the Computerisation system already undertaken during the last plan period.

For the above purpose Rs. 2.00 lakh is proposed for 2008-09.

19) *2230-01-101-SP-009*-**STRENGTHENING OF THE ENFORCEMENT MACHINERY OF THE SHOPS & ESTABLISHMENTS DIRECTORATE :-**

Since came in force in this State, the W.B. Shops & Establishments Act, 1963 has been extended from time to time to more areas in W.B. As a result, the No. of beneficiaries have considerably come up but the enforcement machinery still remains unchanged. Due to want of sufficient staff strength, the Directorate faces some problems for proper implementation of the extended Act. to tide over the above acute problem this scheme has been taken up.

So, it is proposed for Computerisation and that working of outlying offices with the existing Staff (instead of creation of new posts) for instantaneous services like Registration in the entire State. Renewal therefore, incorporation of changes to the shopkeepers/employees etc. more effectively.

The scheme has been integrated with the previous scheme "Computerisation Of The Head Quarters Of The Shops & Establishments Directorate"

Hence no budget provision is proposed for 2008-09.

20) *2230-01-101-SP-010*-**WELFARE OF AGRICULTURAL LABOURS CONSTRUCTION LABOURS AND UNORGANISED LABOURS**

21) *2230-01-789-SP-002*-**WELFARE OF AGRICULTURAL LABOURS CONSTRUCTION LABOURS AND UNORGANISED LABOURS :-**

In order to provide financial assistance in the form of premium of Group Insurance Scheme, Medical Expenses, Educational Expenses and also in case of accident etc. to the Agricultural Labours, Construction Labours and Unorganised Workers, this Welfare Scheme has been taken into account.

During the current financial year introduction of Building Construction Welfare Act and New scheme like Health Insurance Scheme, Pension Scheme for unorganised workers is to be introduced foe which a separate Board for unorganised workers is proposed to be set up.

The Labour Department is also going to launch Health Insurance Scheme for workers in the unorganized sector during 2008-09. The Ministry of Labour, Government of India is the nodal department for implementation of the scheme at the national level. The scheme will involve identification of beneficiaries, issue of smart card to the beneficiaries and collection of subscription from them. The scheme will be launched in 2008-09 and, in the first year, 3 districts are proposed to be covered. The entire State would be covered by 2012-13. The annual premium is Rs.750/-, of which Government of India will bear 75 per cent subject to a maximum of Rs.565/- . 25 per cent of the premium will have to be borne by the State Government. The liability of beneficiaries is Rs.30 per annum towards registration/renewal fee. All administrative costs will have to be borne by the State Government.

For the proper implementation of the scheme Rs. 1000.00 lakh is proposed for 2008-09.

22) *2230-01-102-SP-001*-**STRENGTHENING OF WELDERS TRANING CENTRE UNDER THE BOILERS DIRECTORATE :-**

This centre imparts training in high pressure welding. On completion of the course, competency certificates are awarded to the successful candidates (both unemployed and company sponsored). This is an employment potential scheme and there is wide scope to the effect that the successful candidates may be absorbed in different industries. During the plan period (2007-12), it is proposed for imparting training in different Non-destructions Testing Technology, like Ultrasonic Testing, Magnetic Particle Testing, Dye Penetrant Testing, interpretation of weld Radiographs and eddy current Testing to train unemployed Science Graduates besides normal Training.

For the above purposes and for updating the welding Technology at par with similar training centres of national reputes some modern most machinery are to be procured. It is also proposed for creation of some posts and construction of buildings for the centre.

During the current financial year some sophisticated machineries are to be purchased.

For this purpose Rs. 5.00 lakh is proposed for 2008-09.

23) *2230-01-112-SP-001*-**DETECTION AND REHABILITATION OF BONDED LABOURS (STATE SHRE)**

By order of the Hon'ble Supreme Court of India vide Writ Petition (Civil) No. 3922 of 1985; all the states & U. T. s of the country shall made proper arrangement for identification, release and rehabilitation of bonded labour under the Act & Provision of the Bonded Labour System (Abolition) Act, 1976.

The Hon'ble Supreme Court of India has also suggested to implement the laws for abolition of bonded labour system and connected matter effectively.

The Hon'ble supreme Court of India has issued the following directions: -

1) All the State Govt. & U. T. s shall make proper arrangements for rehabilitating the released bonded labours. Such rehabilitation would be land – based basis or non-land – based basis or skilled / craft - based basis depending upon the choice of bonded labour and his / her inclination and past experience.

2) The Union & State Governments shall submit a plan within a period of six months for sharing the money under the modified centrally sponsored schemes, in the case where the states wish to involve such organisations or N. G. O. s. Under the modified centrally schemes for rehabilitation of bonded labour effective from May, 2000. The rehabilitation assistance to the extent of Rs. 20,000/- for bonded labour is provided for his / her rehabilitation. The Central and State Governments on 50:50 basis shares to the expenditure. The migrant bonded labours as per guidelines, are to be rehabilitated at the place of his / her choice. And under this scheme, the State Governments shall provide Rs. 1000/- as substance allowances to a bonded labour immediately on his/her identification.

From the last year's experience during which 121 bonded labourers were detected it is proposed for keeping an equivalent amount of budget provision as State share for the current financial year.

For this purpose Rs.12.00 lakh is proposed for 2008-09.

24) *2230-01-800-SP-001*-**STRENGTHENING OF THE TESTING LABORATORY FOR EXAMINATION OF BOILERS.**

In the Testing Laboratory under the Directorate of Boiler, the quality of the material of the boilers and its welding and in – built techniques are looked after and checked by physical, chemical and non – destructive tests to ensure the safety of the boilers. For this purpose sophisticated new machineries are to be purchased which are absolutely necessary with the development latest boiler technology and old one to be replaced for expansion of the existing set – up.

During this year some sophisticated machineries are proposed to be purchased.

For this purpose a sum of Rs. 11.50 lakh will be required for 2008-09.

25) *2230-02-001-SP-001*-**EXTENTION OF EMPLOYMENT SERVICES :**

26) *2230-02-789-SP-003*-**EXTENTION OF EMPLOYMENT SERVICES :**

To render necessary services to the unemployed job seekers in all the sub-divisions, it is proposed to open new employment exchanges at newly created sub-divisions at Tehatta, Bidhannagar, Gangarampur, Domkal and to open U.E.I. and G.B.X. at other four Universities, three special cell of Employment Exchanges for PH persons, with creation of posts.

During the current financial year two newly proposed Employment Exchanges – one at Mal S.D. in the district of Jalpaiguri and the other at Domkal S.D. in the district of Murshidabad got administrative approval and those will start function shortly. Besides, a new scheme called "Skill Development" has been taken up by this Department from the current financial year. Under the scheme the employment exchanges should get involved in skill upgradation of the jobseekers. In doing what the Employment Exchanges are required to do are :

1) Counseling of individuals for assessment of his/her ability and advice him/her about the possible opportunities.
2) Organizing dummy tests for the individual job seekers and help them assess their shortcomings.
3) Sponsoring candidates for training programmes to selected institutions and by subsidizing the training cost required to upgrade their skill.

Thus a job seeker who is unemployed must undergo such training in every five years and may have option to avail such training within three years.

Rs.1000.00 lakh is proposed for 2008-09.

27) *2230-02-001-SP-002*-**COMPUTERISATION OF EMPLOYMENT EXCHANGES:**

41 No. Employment Exchanges out of 71 No. have been computerised. So it is proposed to Computerised the remaining number of Employment Exchanges during the next 5 years (2007-12) for smooth functioning and rendering employment services to the unemployed job seekers.

During this financial year 94 Computers are required to be purchased for 47 Employment Exchanges and back-log data of about one crore are to be recorded in the Computerised Employment Exchanges.

For this purpose Rs.77.00 lakh is proposed for 2008-09.

28) *2230-02-001-SP-003*-**NATIONAL e-GOVERNANCE ACTION PLAN**

As the Government of India has decided to bring all the employment exchanges of the state and the Shops & Establishments Directorate, Factory Directorate and welfare schemes for unorganized workers like, SASPFUE, BOCWWA etc. and Employment Market Information under Employment Directorate within the coverage of e-Governance Plan (NeGP) shortly, for purpose of which Director General of Employment & Training (DGE&T), Ministry of Labour, Government of India has developed a web based software for implementing the programme and as the employment exchanges are required to be well equipped and their personnel are made to be well conversant with the use of computers along with that web based software, in advance, it is proposed that each of the remaining 47 employment exchanges of the State should be strengthen with 2 (two) Personal Computers fitted with internal modem and CD writer facilitating future use of web based software under the programme during the 11th 5-year plan.

Directorate of Employment, West Bengal is going to start the Mission Mode Project along with 13 Department of the State Government to implement e-Governance Programme through National e-Governance Programme (NeGAP) in the current financial year. Under this programme it is proposed that the services of the Employment Exchanges like Registration, Renewal, vacancy Notification Submission, Employment Market Information etc. will be reached at the doorsteps through web based software. For this purpose Director General of Employment & Training (DGET) of Union Government has developed a web based software which will be used at this Directorate.

However, for this purpose a sum of Rs. 100.00 lakh is proposed for 2008-09.

29) *2230-02-001-SP-004*-**ONE TIME ACA FOR SKILL DEVELOPMENT AND TRAINING OF THE REGISTERED UNEMPLOYED**

30) *2230-02-789-SP-002*-**ONE TIME ACA FOR SKILL DEVELOPMENT AND TRAINING OF THE REGISTERED UNEMPLOYED :-**

31) *2230-02-796-SP-002*-**ONE TIME ACA FOR SKILL DEVELOPMENT AND TRAINING OF THE REGISTERED UNEMPLOYED :-**

This is a new scheme commencing from the financial year 2008-09. For implementation of the Scheme "Skill Development and Training of the Registered Unemployed" as stated at Sl. No. 25 & 26 above the Government will help the job seekers by subsidizing the training cost required to upgrade their skill.

For this purpose a sum of Rs. 2000.00 lakh is proposed for 2008-09

32) *2230-02-789-SP-001*-**SELF EMPLOYMENT SCHEME OF REGISTERED UNEMPLOYED IN WEST BENGAL (SCP)**

&

33) *2230-02-796-SP-001*-**SELF EMPLOYMENT SCHEME OF REGISTERED UNEMPLOYED IN WEST BENGAL (TASP):**

According to the Census 2001, 22% of population of the State belongs to Scheduled Caste Community and 5.5% of population of the State belongs to Scheduled Tribe Community. These large portions of the population has needed special care from this Department. Directorate of Employment is approaching to the 11th Planning Commission to create two Training-cum-Guidance Centres attached to the DEE Purulia, a tribal dominated districts and DEE Krishnanagar where Scheduled Caste population is high, to trend the applicants belonging to the Scheduled Caste and Scheduled Tribe in different vocational stream like typing, Computer Operation etc. and to coach them for different competitive examination. Directorate of Employment is also proposing for vocational training of the candidates belonging to the Scheduled Caste and Scheduled Tribe through Community Polytechnic who are potentially aspirants for Self-employment.

Under the scheme this Department proposed to organise Motivation-cum-Awareness Camps in SC & ST dominated areas and will also undertake "Skill Development Programme" for the SC & ST candidates through the help of Community Polytechnic during this financial year.

For this purpose a sum Rs.4.00 lakh (Rs.2.00 lakh for SCP and Rs.2.00 lakh for TASP) is proposed for 2008-09.

34) *2235-60-200-SP-005*-**PROVIDENT FUND SCHEMES FOR UNORGANISED WORKERS IN URBAN AND RURAL AREAS (SASPFUW)**

&

35) *2235-60-789-SP-001*-**PROVIDENT FUND SCHEMES FOR UNORGANISED WORKERS IN URBAN AND RURAL AREAS (SASPFUW)**

&

36) *2235-60-796-SP-001*-**PROVIDENT FUND SCHEMES FOR UNORGANISED WORKERS IN URBAN AND RURAL AREAS (SASPFUW)**

The State Government have introduced a new Social Security Scheme for the Unorganised Workers viz. "State Assisted Scheme of Provident Fund for Unorganised Workers (SASPFUW)" with effect from 01.01.2001. Under the scheme an eligible worker who is between the age from 18 years to 55 with an average family income net more than Rs.3,500/- per month and is engaged in the industries in the unorganised sector to be specified from time to time or in the self-employed occupation will contribute a sum of Rs.20/- p.m. An equal matching amount will be contributed to the said P.F. by the State Government. The State Government will also pay the interest annually on the total amount balance lying at the credit of the subscriber workers. The total amount (i.e. the workers own contribution and matching contribution of the Government alongwith interest will be refunded to the workers own contribution and matching contribution of the Government alongwith interest) will be refunded to the workers on attainment of age of 55 years or in the event of the account becoming in-operative due to death or other to his legal nominee or to him as the case may be. The scheme will be implemented in phases. This is an unique scheme and may be the first of its kind in the country. The scheme is in the process of implementation.

During this financial year 2007-08 a new enterprise is going to be undertaken to improve the living and working condition of labour through implementation of labour laws and welfare schemes, which call for a major agenda of the State Government. Important schemes in the unorganized sector include State Assisted Provident Fund Scheme for Unorganised Workers, welfare scheme for Construction Workers and welfare scheme for Beedi Workers.

Implementation of the scheme requires close contact with the workers in the unorganized sector. The State Government has a network of labour inspectors at the block and sub-divisional level, but the infrastructure is not adequate to provide efficient and effective services for the unorganized workers. In order to provide efficient and effective services for the unorganized workers, it has been decided to engage some self-employed labour organizers (SLOs) for providing services. This SLOs will be engaged for implementation of the welfare schemes for the unorganized workers and for complying with the legal requirements in respect of implementation of some labour laws as may be decided by the labour Department from time to time. They will work on commission basis for performing various activities as may be assigned to them in the following rate:

1) *Commission for initial registration of beneficiary and data entry for subscribers of SASPFUW scheme and BOCW welfare scheme @Rs.5.00 per subscriber.*

2) *Collection of monthly P.F. subscription of BOCW welfare scheme contribution @Rs.1.00 per collection.*

3) *Data entry and preparation of annual statement for the P.F. subscribers and delivery of statements @Rs.1.00 per collection.*

4) *Collection of Subscription and data entry for construction workers under BOCW welfare scheme @Rs.1.00 per collection.*

For this purpose a sum of Rs. 2860.00 lakh (including Rs.700.00 lakh for SCP and Rs.550.00 lakh for TASP) has been kept as budget provision for 2008-09.

37) *4250-00-201-SP-002*-**MODEL LW CENTRES AND HOLIDAY HOMES :**

WEST BENGAL LABOUR WELFARE BOARD

With a view to providing improved welfare measures and recreational facilities to the workers and their families it has been decided to renovate/repair the existing Model Labour Welfare Centres, provide additional facilities at the Auditoriums, construct boundary walls at different Model Labour Welfare Centres etc.

During the financial year following works will be undertaken:
1) Construction of Boundary Wall at Sagarbhanga M.L.W. Centre at Durgapur;
2) Renovation of Dum Dum M.L.W. Centre;
3) Construction of two-storied cottage at Digha holiday homes.

For this purpose a sum of Rs.25.00 lakh is proposed for 2008-09.

38) *4250-00-201-SP-005*-**STRENGTHENING OF WELDERS' TRAINING CENTRE UNDER THE BOILERS DIRECTORATE :**

The Centres imparts training to the Welders in high pressure welding, on completion of the course and Competency Certificates are awarded to the successful candidates. To cope up with the increased demand of training for welders in the context of the present industrialization of the State, sophisticated machineries are proposed to be purchased for strengthening of the existing set up.
Welder Training Centre under the Boiler Directorate is in the Campus of Labour Welfare Board, moreover, the land allotted to the Board is under lease agreement with Kolkata Port Trust (KPT), which is to be expired soon. As the matter is being taken up with the KPT Authorities for further renewal, renovation of the said building is yet to be started. The Department intends to take over the building.

Rs.2.00 lakh will be required for 2008-09.

ELEVENTH FIVE YEAR PLAN (2007-12) AND ANNUAL PLAN (2008-09) - PROPOSED OUTLAYS

[Rs. in lakhs]

Sl. No.	Major Heads / Minor Heads of Development	Tenth Plan 2002-07 Projected Outlay (at 2001-02 prices)	Annual Plan 2006-07 Actual Expenditure	Actual Expenditure (2002-06)	Tenth Plan 2002-07 Actual Expenditure	Eleventh Plan 2007-12 Projected Outlay	Annual Plan 2007-08		Annual Plan 2008-09 Projected Outlay
							Agreed Outlay	Anticipated Expenditure	
0	*1*	*2*	*3*	*5*	*4*	*5*	*6*	*7*	*8*
X	**SOCIAL SERVICES**								
	6. Medical & Public Health								
	vii) E.S.I.								
	2210-01-102-001	100.00000	20.66515	11.43710	32.10225	150.00000	50.00000	50.00000	55.00000
	2210-01-102-002	100.00000	5.81688	3.59000	9.40688	150.00000	25.00000	25.00000	28.00000
	2210-01-102-003	50.00000	0.80520	7.46000	8.26520	75.00000	6.00000	6.00000	6.50000
	2210-01-102-004	50.00000	4.08004	4.35810	8.43814	75.00000			0.00000
	2210-01-102-008	100.00000	6.46910	3.71063	10.17973	150.00000	14.00000	14.00000	32.00000
	2210-01-102-009	200.00000			0.00000	300.00000	15.00000	15.00000	0.00000
	2210-01-102-010	50.00000			0.00000	75.00000			0.00000
	2210-01-102-011	30.00000			0.00000	45.00000			0.00000

	2210-01-102-012	25.00000		1.44004	1.44004	45.00000	5.00000	5.00000	5.00000
X. 6. Sub-total (Medical & Public Health)		**705.00000**	**37.83637**	**31.99587**	**69.83224**	**1065.00000**	**115.00000**	**115.00000**	**126.50000**

Sl. No.	Major Heads / Minor Heads of Development	Tenth Plan 2002-07 Projected Outlay (at 2001-02 prices)	Annual Plan 2006-07 Actual Expenditure	Actual Expenditure (2002-06)	Tenth Plan 2002-07 Actual Expenditure	Eleventh Plan 2007-12 Projected Outlay	Annual Plan 2007-08		Annual Plan 2008-09 Projected Outlay
							Agreed Outlay	Anticipated Expenditure	
0	*1*	*2*	*3*	*5*	*4*	*5*	*6*	*7*	*8*
	12. Labour & Employment								
	A. Labour Welfare								
	i) Labour & Labour Welfare								
	2230-01-001-001	50.00000		7.70000	7.70000	75.00000	10.00000	10.00000	11.00000
	2230-01-004-001	40.00000	3.82919	16.87711	20.70630	60.00000	6.00000	6.00000	6.00000
	2230-01-004-002	10.00000	0.48776	2.01525	2.50301	15.00000	4.00000	4.00000	5.00000
	2230-01-004-003	25.00000	8.99232	4.17784	13.17016	37.50000	10.00000	10.00000	11.00000
	2230-01-101-001	30.00000			0.00000	45.00000			0.00000
	2230-01-101-002	20.00000	0.74850		0.74850	30.00000			0.00000
	2230-01-101-003	20.00000		2.97765	2.97765	30.00000	200.00000	200.00000	450.00000
	2230-01-101-008	30.00000	0.93240	4.13334	5.06574	45.00000	5.00000	5.00000	2.00000
	2230-01-101-009	30.00000	1.44040		1.44040	45.00000			0.00000
	2230-01-101-010	50.00000			0.00000	75.00000	200.00000	200.00000	750.00000
	2230-01-102-001	40.00000	1.87840	3.75920	5.63760	60.00000	5.00000	5.00000	5.00000
	2230-01-789-001								150.00000
	2230-01-789-002								250.00000
	2230-01-800-001	40.00000	1.30390	10.48890	11.79280	60.00000	16.00000	16.00000	11.50000
	2230-02-001-001	17.00000			0.00000	25.50000	500.00000	500.00000	750.00000
	2230-02-001-002	150.00000		40.45184	40.45184	225.00000	70.00000	70.00000	77.00000
	2230-02-001-003				0.00000		100.00000	100.00000	100.00000
	2230-02-001-004								1500.00000
	2230-02-004-002	10.00000			0.00000	15.00000			0.00000
	2230-02-789-002								400.00000
	2230-02-789-003								250.00000
	2230-02-796-002								100.00000
	4250-00-201-001			1.23687	1.23687	200.00000			0.00000
	4250-00-201-002	100.00000	27.39245	32.45867	59.85112	150.00000	50.00000	50.00000	25.00000
	4250-00-201-005			8.40320	8.40320	250.00000	20.00000	20.00000	2.00000
X. 12. A. i)		*662.00000*	*47.00532*	*134.67987*	*181.68519*	*1443.00000*	*1196.00000*	*1196.00000*	*4855.50000*
	iii) Labour Education								
X. 12. A. iii)	2230-01-001-002	100.00000	14.70885	57.43189	72.14074	1500.00000	20.00000	20.00000	22.00000
	iv) Rehabilitation Of Bonded Labour								
X. 12. A. iv)	2230-01-112-001		3.01000	3.20000	6.21000	50.00000	5.00000	5.00000	12.00000
	v) Child Labour								
	2230-01-101-004	30.00000		2.13234	2.13234	45.00000	40.00000	40.00000	100.00000
	2230-01-101-007	20.00000		4.39664	4.39664	30.00000	20.00000	20.00000	20.00000
X. 12. A. v)		50.00000	0.00000	6.52898	6.52898	75.00000	60.00000	60.00000	120.00000
	B. Employment Services								
	2230-02-789-001	315.95000	0.20000	0.57621	0.77621	50.00000	2.00000	2.00000	2.00000
	2230-02-796-001	78.99000	0.20000	0.47413	0.67413	50.00000	2.00000	2.00000	2.00000
X. 12. B.		394.94000	0.40000	1.05034	1.45034	100.00000	4.00000	4.00000	4.00000
X. 12. Sub-Total (Labour & Employment)		**1206.94000**	**65.12417**	**202.89108**	**268.01525**	**3168.00000**	**1285.00000**	**1285.00000**	**5013.50000**
	13. Social Security & Welfare								
	v) Others (Provident Fund Scheme for Unorganised Workers								
	2235-60-200-005	5819.32000	1324.07769	3858.92714	5183.00483	14927.24000	1500.00000	1500.00000	1650.00000
	2235-60-789-001					5000.00000	600.00000	600.00000	660.00000
	2235-60-796-001					4000.00000	500.00000	500.00000	550.00000
X. 13. Sub-Total (Social Security & Welfare)		**5819.32000**	**1324.07769**	**3858.92714**	**5183.00483**	**23927.24000**	**2600.00000**	**2600.00000**	**2860.00000**

TOTAL -(X) (6, 8, 12 and 13)	**7731.26000**	**1427.03823**	**4093.81409**	**5520.85232**	**28160.24000**	**4000.00000**	**4000.00000 8000.00000**
GRAND TOTAL	**7731.26000**	**1427.03823**	**4093.81409**	**5520.85232**	**28160.24000**	**4000.00000**	**4000.00000 8000.00000**

Manner of Execution of Subsidy Programmes, Including the Amounts Allocated and the Details of Deneficiaries of such Programmes

[Section 4(*1*)(b)(xii)]

Name of the Scheme/Project	Financial Year	No. of Beneficiaries	Fund Allotted Rs.	Amount Expended Rs.	Manner of Executing subsidy Programmes
West Bengal Beedi Workers' Welfare Scheme	2007-2008 (Inception year)	5999 for electrification 12340 for construction of houses	7,69,25,000	7,69,24,170	**After approval a uniform grant of Rs. 2,500/- per applicant for electrification would be released by the Labour Commissioner, West Bengal to the concerned Regional Labour Office. The sanctioned grant along with already filled in application form for connection addressed to the power supplying company immediately by the Head of the Regional Labour Office.** The first installment of Rs. 5,000/- for construction of houses will be released on receipt of the first instalment of the Central Government subsidy to the Beedi Worker and the 2nd instalment of the subsidy will be released on receipt of the 2nd instalment from the Central Government. The entire amount of grant will be released to the Beedi workers through the Assistant Labour Commissioner of the area concerned.

Statement Showing the Amount Released out of Vote-on-Account
under Demand No. 35 during the Financial Year 2008-2009

SL. No.	Fund Placed to	Head of Account					Scheme Name	Total	Amount Released
1	District Magistrates	2230	01	101	NP	005	Certificate Courts for trial under Section 8 of Provident Fund Act 1952	587000	193710
2	Industrial Tribunals	2230	01	101	NP	001	Administration of Trade Disputes Act	17972000	5930760
3	AO, WB Sectt	2230	01	004	NP	004	Strengthening of Planning Cell (including opening of statistical cell) of Labour Department	103000	33990
4	AO, WB Sectt	2230	01	004	SP	002	Strengthening of the Planning Cell of the Labour Department	500000	165000
5	AO, WB Sectt	2230	01	102	NP	003	Labour Advisory and Guidance Cell	106000	34980
6	AO, WB Sectt	2251	00	090	NP	013	Department of Labour	34125000	11261250
7	CIB, W.B	2230	01	102	NP	002	Inspection of Steam Boilers	25037000	8262210
8	CIB, W.B	2230	01	102	NP	004	Opening of Weldiers' Training Centre under the Boilers Directorate	803000	264990
9	CIB, W.B	2230	01	102	NP	005	Opening of the Branch Offices of the Boilers Directorate	736000	242880
10	CIB, W.B	2230	01	102	SP	001	Strengthening of Welders Training Centre under the Boilers Directorate	500000	165000
11	CIB, W.B	2230	01	800	NP	002	Setting up of a Testing Laboratory for Examination of Boilers	759000	250470
12	CIB, W.B	2230	01	800	NP	003	Testing Labouratory for Examination of Boilers	301000	99330
13	CIB, W.B	2230	01	800	SP	001	Strengthening of Testing Laboratory for Examination of Boilers	1150000	379500
14	CIB, W.B	4250	00	201	SP	005	Strengthening of Welders Training Centre under the Boilers Directorate	200000	66000
15	CIF, W.B	2230	01	004	NP	003	Strengthening of the Statiscical Cell of Factories Directorate	642000	211860
16	CIF, W.B	2230	01	004	NP	005	Opening of Branch Offices and Strrengthening of existing ones of Factories Directorate	641000	211530
17	CIF, W.B	2230	01	004	NP	006	Setting up of a Chemical Cell in the Directorate of Factories	3185000	1051050
18	CIF, W.B	2230	01	004	SP	003	Strengthening of Research and Development Wing of the Factories Directorate	1100000	363000
19	CIF, W.B	2230	01	102	NP	001	Inspection of Factories	33816000	11159280
20	CIF, W.B	2230	01	103	NP	003	Industrial Hygiene Services	1260000	415800
21	CI of S & Estt., W.B	2230	01	101	NP	002	Administration of the West Bengal Shops and Establishments Act 1963	22494000	7423020
22	CI of S & Estt., W.B	2230	01	101	NP	009	Strengthening of the Shops and Establishment Organisation	166000	54780
23	CI of S & Estt., W.B	2230	01	101	SP	008	Computerisation of the Head Quarter of Shops and Establishment Dte.	200000	66000
24	Commissioner for WBLWB	2230	01	103	NP	001	Grants to the West Bengal Labour Welfare Board	12000000	

25	Commissioner for WBLWB	4250	00	201	SP	002	Model L.W. Centres and Holiday Homes	2500000	
26	CWC	2014	00	105	NP	003	Courts under the Workmens Compensation Act And Payment of Wages Act.	10566000	3486780

SL. No.	Fund Placed to	Head of Account					Scheme Name	Total	Amount Released
27	DE, W.B	2230	02	001	NP	001	Directorate of National Employment Services	22012000	7263960
28	DE, W.B	2230	02	001	NP	002	Extension of Employment Services	8155000	2691150
29	DE, W.B	2230	02	001	SP	001	Extension of Employment Services	75000000	24750000
30	DE, W.B	2230	02	001	SP	002	Computerisation of Employment Exchanges	7700000	2541000
31	DE, W.B	2230	02	001	SP	003	National e-Governance Action Plan	10000000	
32	DE, W.B	2230	02	001	SP	004	One Time ACA for Skill Development and Training of the Registered Unemployed	150000000	
33	DE, W.B	2230	02	004	NP	001	Employment Market Information	3733000	1231890
34	DE, W.B	2230	02	004	NP	002	Youth Employment and Vocational Guidance	1200000	396000
35	DE, W.B	2230	02	004	NP	003	Vocational Guidance Unit	3893000	1284690
36	DE, W.B	2230	02	004	NP	005	Self-Employment Scheme for the Registered Unemployed in West Bengal	31526000	10403580
37	DE, W.B	2230	02	101	NP	001	Employment Exchnages	118546000	39120180
38	DE, W.B	2230	02	101	NP	002	Strengthening of Employment Exchanges for Self-Employment Pilot Project	1387000	457710
39	DE, W.B	2230	02	101	CS	001	Setting up of a Special Cell in Normal Employment Exchange for Promoting Employment of Physically Handicapped	1100000	363000
40	DE, W.B	2230	02	789	SP	001	Self Employment Scheme for the Registered Unemployed in the West Bengal (SCP)	200000	66000
41	DE, W.B	2230	02	789	SP	002	One Time ACA for Skill Development and Training of the Registered Unemployed	40000000	
42	DE, W.B	2230	02	789	SP	003	Extension of Employment Services	25000000	8250000
43	DE, W.B	2230	02	796	SP	001	Self Employment Scheme for the Registered Unemployed in the West Bengal	200000	66000
44	DE, W.B	2230	02	796	SP	002	One Time ACA for Skill Development and Training of the Registered Unemployed	10000000	
45	DE, W.B	2230	03	800	NP	002	Central Library-cum-Career Information Centre	262000	86460
46	DE, W.B	2235	02	800	NP	009	A New Scheme for Social Welfare	55259000	18235470
47	DESI, W.B	2210	01	102	NP	001	Employees State Insurance (Medical Benefit) Scheme	164122000	54160260
48	DESI, W.B	2210	01	102	NP	002	Medical Benefit Scheme	78795000	26002350
49	DESI, W.B	2210	01	102	NP	003	Supervisory Organisation for Hospital Planning for Insured Persons	3239000	1068870
50	DESI, W.B	2210	01	102	NP	004	Hospital for the Insured Workers and their Families	516703000	170511990
51	DESI, W.B	2210	01	102	NP	005	Opening of the Rajyabima Ousadhalayas	30927000	10205910
52	DESI, W.B	2210	01	102	NP	007	Extension of Central Medical Stores at Calcutta	1088000	359040

53	DESI, W.B	2210	01	102	NP	009	Establishment of Nurses Traing Centre	3598000	1187340
54	DESI, W.B	2210	01	102	NP	010	Opening of Central Blood Bank	1938000	639540
55	DESI, W.B	2210	01	102	SP	001	Improvement of ESI (MB) Scheme	5500000	1815000
56	DESI, W.B	2210	01	102	SP	002	Hospital cost for Insured Workers and their Families	2800000	924000

SL. No.	Fund Placed to	Head of Account					Scheme Name	Total	Amount Released
57	DESI, W.B	2210	01	102	SP	003	Improvement of the Nurses Training Centre at Manicktala	650000	214500
58	DESI, W.B	2210	01	102	SP	008	Cost of Equipments used in ESI Hospitals	3200000	1056000
59	DESI, W.B	2210	01	102	SP	012	Expendture for providing of Super-Speciality treatment to the insured persons and their families	500000	165000
60	EI Court	2230	01	101	NP	007	Employees' State Insurance Court	1627000	536910
61	LC, W.B	2230	01	001	NP	001	Labour Commissioner	51278000	16921740
62	LC, W.B	2230	01	001	NP	002	Enforcement of Minimum Wages for Agricultural Labours	103857000	34272810
63	LC, W.B	2230	01	001	NP	003	Reorganisation of the Labour Directorate	4172000	1376760
64	LC, W.B	2230	01	001	NP	004	Strengthening of Enforcement Machinery	428000	141240
65	LC, W.B	2230	01	001	NP	005	Strengthening of Training Institute-cum-Central Library	1395000	460350
66	LC, W.B	2230	01	001	SP	001	Strengthening of Enforcement Machinery of the Labour Directorate	1100000	363000
67	LC, W.B	2230	01	001	SP	002	Strengthening of Training Institute-cum-Central Library	2200000	726000
68	LC, W.B	2230	01	004	NP	001	Statistics of Industrial Labour Disputes	4514000	1489620
69	LC, W.B	2230	01	004	NP	002	Family Budget Investigating Schemes	1843000	608190
70	LC, W.B	2230	01	004	SP	001	Improvement of Labour Statistics	600000	198000
71	LC, W.B	2230	01	101	NP	003	Administration of the Minimum Wages Act 1948	3194000	1054020
72	LC, W.B	2230	01	101	NP	004	Administration of the Motor Transport Workers Act 1961	558000	184140
73	LC, W.B	2230	01	101	NP	006	Strengthening of Industrial Relations Machinery	3808000	1256640
74	LC, W.B	2230	01	101	NP	008	Administration of Contract Labour (Regulation and Abolition) Act 1970	601000	198330
75	LC, W.B	2230	01	101	NP	010	Strengthening of the Office of Registrars of Trade Unions	494000	163020
76	LC, W.B	2230	01	101	SP	003	Bidi Workers Welfare Scheme	45000000	
77	LC, W.B	2230	01	101	SP	004	Improvement of Working Conditions of Child and Women Labour	10000000	3300000
78	LC, W.B	2230	01	101	SP	007	Statewide Survey to Identify Child Labour in Different Employment	2000000	660000

79	LC, W.B	2230	01	101	SP	010	Welfare of Agricultural Labours, Construction Labours and Unorganised Labours	75000000	24750000
80	LC, W.B	2230	01	103	NP	002	Labour Welfare Centres and Holiday Homes	2842000	937860
81	LC, W.B	2230	01	103	NP	004	Grants to the West Bengal Building and Other Construction Workers Welfare Board for initial expenditure in connection with the setting up of the Board	735000	242550

SL. No.	Fund Placed to	Head of Account					Scheme Name	Total	Amount Released
82	LC, W.B	2230	01	109	CN	001	Revised Integrated Housing Scheme 2005 for Bidi Workers	6720000	
83	LC, W.B	2230	01	112	SP	001	Detection & Rehabilitation of Bonded Labourers (State Share)	1200000	
84	LC, W.B	2230	01	112	CS	001	Detection & Rehabilitation of Bonded Labourers	1200000	
85	LC, W.B	2230	01	789	SP	001	Bidi Workers Welfare Scheme	15000000	
86	LC, W.B	2230	01	789	SP	002	Welfare of Agricultural Labours, Construction Labours and Unorganised Labours	25000000	8250000
87	LC, W.B	2235	60	200	NP	036	Scheme for Financial Assistance to the Workers in Locked out Industrial Units (F A W L O I)	412814000	136228620
88	LC, W.B	2235	60	200	SP	005	Provident Fund Scheme for Unorganised Workers in Urban and Rural Areas	161000000	53130000
89	LC, W.B	2235	60	789	SP	001	Provident Fund Scheme for Unorganised Workers in Urban and Rural Areas	70000000	23100000
90	LC, W.B	2235	60	796	SP	001	Provident Fund Scheme for Unorganised Workers in Urban and Rural Areas	55000000	18150000
							T O T A L	**2614862000**	**766009860**

Particulars of Recipient of Concession, Permits or Authorisation granted by the Labour Department

[Section 4 (I) (b) (xiii)]

Not Applicable

Details in respect of the information, available to be held by the Department, reduced in an Electronic Form

[Section 4 (I) (b) (xiv)]

G 2 C Portal (Banglar Mukh)

Names, Designation and Other Particulars of the Public Information Officers of Labour Department

[Section 4 (I) (b) (XVI)]

NAME	DESIGNATION	EXTN. NO	TEL. NO. (OFFICE)	TEL. NO. (RESIDENCE)
Shri B.B.Siddique, I.A.S.	Appellate Authority	4234	2214 – 5917	2289 – 3037
Shri Utpal Chatterjee	State Public Information Officer	4920	2254 – 4920	2632 – 2334
Shri Vivekananda Mondal	Assistant State Public Information Officer	4257	2254 – 4257	